



ALMWOA Newsletter

Volume 2 Issue 3

March 2016

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Like us on facebook!

Note from the ALMWOA President

I want to take the time to say Thank You to all members and family that have volunteered and supported our events throughout the year—we couldn't have done it without you. We have American Hero's weekend coming up 16-17 April 2016. We need help running the booth this year so if you are available for a

couple of hours, please get with CW4 Anita Dickens. This event is one of our major fundraisers for our association. Please don't forget about our Annual Meeting of the Members National event that the ALMWOA is hosting here in Austin. 17-21 October 2016 This is truly an amazing event

and we invite you and your significant other to be a part of it. We will let you know when the registration is open. I look forward to seeing you at meetings and future events. Stay true to the Corps!

Respectfully,
Christy Murray
President, ALMWOA

CONSIDER BEING A PART OF OUR ORGANIZATION

Founded in 1972, the USAWOA was incorporated as a not-for-profit association in Virginia on 7 November 1974, and in 1985 became a charter member of [The Military Coalition](#) (TMC). The three words in the association's logo predominantly define its mission of advocacy on behalf of the Warrant Officers in all three components of the Army: Professionalism, Representation, and Recognition. The founders of the USAWOA saw the Warrant Officer Corps of the early 1970s as a disjointed group of technical experts with little or no standardization in the area of professional development and sought to change this.

From the beginning the USAWOA has worked within the Army system to encourage the development of an evolving sys-

tem of standardized professional development for Warrant Officers to complement their superior technical knowledge and skills with increasing levels of leadership development. Simultaneously, it developed and encouraged sources of recognition of Warrant Officer excellence both inside the association and throughout the Army.

TMC provided the USAWOA with tremendous resources as a result of its newfound confederation with other military service organizations, with which it pooled their combined resources and influence. This gave the USAWOA the ability, through the TMC, to expand its representation of its members into the legislative arena. The results were astounding, achieving multiple legislative victories in the advance-

ment of Warrant Officers in multiple areas including: education, pay and allowances, commissioning, W5 pay-grade authorization, and development of Secretary of the Army-chartered Senior Warrant Officer leadership.

The USAWOA's philosophy has always been that recognition gained is directly proportional to value added. Every one of its members can be proud that its brief history – of little more than 40 years – has decisively impacted a remarkable four-decade evolution of Army Warrant Officers into the indispensable cohort of professional, technical, commissioned Leaders that they are today. To this day, the USAWOA remains the only military service organization thoroughly devoted to the welfare of Army Warrant Officers –serving, former, and retired – and their families.

Member of the Month : CW5 Bill Langford



Chief Warrant Officer Five William (Bill) Langford joined the Army on 26 June 1975 and joined the Texas Army National Guard with the 249th Signal Battalion in Dallas, TX in September 1984. As an enlisted Soldier, Mr. Langford rose to the rank of MSG prior to being selected as a Warrant Officer Candidate.

Upon completion of WOCS, he was assigned as the OIC of the Branch Management Personnel. In March 2000 he was selected the State Physical Security Manager where he remained until May 2009, he then was selected as the 176th Engineer Brigade HR Tech from May 2009 thru August 2011 and was deployed to Sharana Afghanistan. Upon his return from Afghanistan in August 2011 his next duty assignment was the Senior Branch Manager of Officer Personnel while being assigned to JFHQ from August 2011 until September 2013. Since October 2013 until present CW5 Langford is the

JFHQ's Executive Officer and Officer in Charge of the JFHQ's HHD Full Time Staff.

When asked why he wanted to become a Warrant Officer, Mr. Langford stated that "I met my first Warrant (CW4) Officer in 1976 in Augsburg, Germany, I was a SPC at the time. I observed how he handled situations and how knowledgeable he was that put a spark in my step about Warrant Officers. I believe I had and still have so much to offer not only the Texas National Guard, NGB and the US Army, I wanted to ensure that not only junior Warrant Officers as well as NCOs have the right mentoring. Although being appointed in 1999, I first wanted to become a Warrant in 1991, at that time they didn't allow AGR NCOs become a Warrant Officer. I take being a Warrant Officer very seriously, I'm very passionate about my craft, many people misunderstand my passion as being arrogant or being something else." I asked Mr. Langford to provide some advice for the more junior members of our cohort. He provided the following: before taking the easy way out of asking a question to a Senior Warrant Officer always look in the regulation first., before advising anyone whether senior, peer or junior always know the correct answer. Lastly as the Commander's staff and the SME, the Commander expects that the Warrant Officer is a straight shooter, don't ever sugar coat your answers to the Commander, CofS, General Officers, etc. They may not like the answer you provide but will respect the heck out of you for your honesty.

Chief Warrant Officer Five Langford and his wife of 10 years, Virginia Lake of Brownsville, Texas reside in Austin, Texas. They have a total of six children, Chief has 3 daughters and Virginia has 2 daughters and a son. They also have nine grandchildren and one on the way.

March Birthdays

ALANIZ CHRISTOPHER JOHN	CW2	14-Mar	NAEGELE JOHN HENRY II	CW2	19-Mar
BELSAAS JASON DALE	CW2	18-Mar	PRENDES JEAN PAUL	WO1	18-Mar
BILLINGS JEREMIE MAURICE	CW2	7-Mar	RAMIREZ ADALBERTO III	CW2	7-Mar
BROWN KATHERINE MICHELLE	CW3	24-Mar	RAMSEY RYAN RICHARD	CW3	14-Mar
BRUSHINGHAM JASON ALLEN	CW3	3-Mar	REYES JORGE BARRERA	CW2	15-Mar
EILERS DOUGLAS JEROME	CW2	20-Mar	ROMANYCH MATTHEW JAMES	CW2	3-Mar
GAUTREAUX MICHAEL JAMES	CW3	15-Mar	SCHMIDT DAVID GLENN	CW2	18-Mar
GUDINO ENRIQUE XAVIER	CW5	28-Mar	SEARS TIMOTHY DAVID	WO1	27-Mar
HARPER IRVING WILLIAM IV	CW2	29-Mar	THOMAS ERIC JAMES	CW2	28-Mar
HENDERSON JOHN DERRICK	CW2	4-Mar	TREVINO JUAN ABEL	CW2	18-Mar
LEWIS TRENTON DOUGLAS	CW4	13-Mar	TRIPP CRAIG ALAN	CW3	19-Mar
MARTINEZ GAMALIEL JULIAN	CW2	16-Mar	WRIGHT ADAM STEPHEN	WO1	24-Mar

Upcoming Events

24 March 2016: ALMWOA Chapter Meeting
24 March 2016: Warrant Officer Social
30 March 2016: Meeting of the Members OPT
16-17 April: American Hero's Weekend



March Meeting

WHO: Mid-South Region Area Warrant Officers, Corporate Sponsors, and Associate Members
WHAT: Audie L. Murphy Chapter Monthly Meeting
WHEN: 24 March 2016 1130-1230
WHERE: Bluebonnet House

NOTE: If you are unable to attend, you will be able to teleconference in to the meeting with the information provided at 1130.

Conference call information:

Bridge number: 1-888-740-3988

Password: 55828

Memorabilia

Texas Warrant Officer OCP Shirts are now available!!

Shirts: \$10.00
Coins: \$8.00
Mouse pad: \$5.00
Koozie: \$1.00

If you have any suggestions for unique items to bring before the members, please contact Mr. Devan Love.



Community Outreach



It's great not only talking about community service in theory but actually doing it.

QUOTEHD.COM

Adam Gardner

Habitat For Humanity

Habitat for Humanity – If you are interested in being part of a group (minimum of 5/max of 20) to participate with Habitat for Humanity you will need to go to their site, sign up and take the online safety class (about 15 mins):

<http://www.austinhabitat.org/index.php/volunteer/groups> Once we have a “group” we can volunteer for upcoming projects. Please see CW4 Arsilia Perez at arsilia.h.perez.mil@mail.mil if you are interested in being a part of this program.

Special Olympics

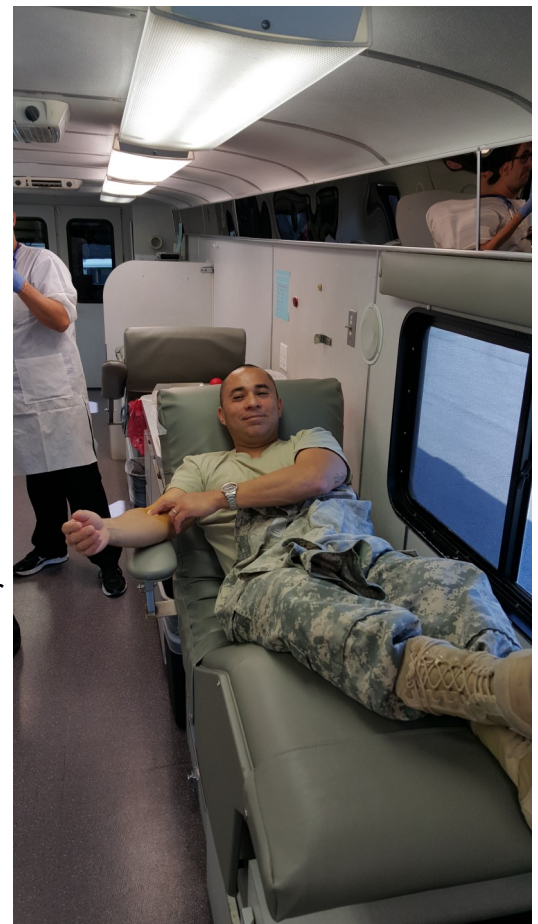
The Round Rock Rotary Club will host the Annual Special Olympics Track Meet at Round Rock High School Stadium on Saturday April 2nd from ~ 0630 - 1430. If you would like to volunteer for this wonderful event please contact WOI Julie Bryant at julie.a.bryant.mil@mail.mil

Food Bank

Stay tuned for the next food bank volunteer opportunity!

Other Volunteer Opportunities

Giving back to the community is one the founding principals in our organization, and there are multiple ways to volunteer such as; local food banks, Special Olympics, toy drives, charity runs, habitat for humanity etc., ALMWOA is looking for members across the state to plan and organize volunteer opportunities. Allow us to highlight and advertise these volunteer opportunities for you. Coordinate through the community service chair Ms. Katherine Brown and send Ms. Bryant a flyer or photos after the event



Blood Drive Donor CW2 Villalobos

Kudos



Congrats to the ALMWOA AR-15 raffle winner CSM Robert Nieto, a Technician at MATES. Thank you to everyone who purchased and sold tickets. Thanks to your efforts we raised \$5,000 for the Annual Meeting of the Members Fund!



MAJ Rebecca Dupuy is presented with a Certificate of Appreciation by CW4 Anita Dickens for her continued support to ALMWOA



Aetna Dental and Rx Program

Program Summary:

Save 15 to 50% per visit* on everything from general dentistry and cleanings to root canals, crowns and orthodontia

Save on specialty care such as orthodontics and periodontics where available

More than 161,000** available dental practice locations nationwide

Program is available to anyone!!

Simply login to the program, choose a provider in your area, and contact them using the information provided. Print and present the dental card at the office, pay the discounted amount. Use the prescription card at over 68,000 pharmacies to receive 25%-75% discount on your medicine purchases. Present the card at point of sale.

No paperwork

Pay the discounted amount at the time of your visit

No referral required to see a Specialist

www.dentallogin.com

Attention Signal Warrants

CW2 Schlieve is creating a signal warrant council and is looking to reach out to anyone who wants to become involved . The purpose of the council is to be one voice to the CCWO, making sure we gather information from the group to bring up issues we cant seem to get resolved with chain of command. With the gathering of this information we also build a knowledge base of issues and how they have been resolved. The council will also have some duty in reviewing per-determination packets and mentor ship of those who may want to be a Warrant officer.

Currently he is looking for Board Members, that will spare about 1hr a month in order to meet with each other via Web or Teleconference discuss issues that effect the Signal Community. This does not need to be Full time, it can be an M-Day who is interested in advancing the path of Signal Warrants.

If interested contact CW2 Schlieve at jeffrey.s.schlieve.mil@mail.mil.

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veterans, families and
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Warrant Officer Networking Events

Calling all Warrant Officers, join us for the November Warrant Officer Social.

Come hang out with your fellow warrant officers to help keep a tight network among our cohort!

March 24th 2016 1700-1900

Location: Draught House Pub & Brewery, 4112 Medical Pkwy, Austin, TX 78756. Phone# is 512-452-6258. <http://www.draughthouse.com/>

For those outside the Austin area that would like to put together a social in your area, contact CW3 Tracey Ference for assistance. We are always open to suggestions for locations.

If you want to go fast, go alone.

If you want to go far, go with others.

African Proverb

44th Annual Meeting of the Members

The next USAWOA Annual Meeting of the Members IPR will be held on 30 March 2016. We are still in need of volunteers and committee members. If you are interested in providing support for this momentous event, please contact CW3 Christy Murray, CW4 (RET) Melissa Harden, or just show up to the next meeting.

I am pleading for your help and commitment to the 44th Annual Meeting of the Members October 2016. You all received the sponsorship packet that we need to send out to individuals, organizations, corporations, etc. To the right are the different sponsorship levels available to our sponsors. It is critical to our success for this event to have as many sponsors as possible commit to us.

Please take the time and help us find sponsors.

<p>Platinum Level \$1,500</p> <ul style="list-style-type: none"> › Sponsor/Vendor recognition in all AMM printed materials. › Sponsor Reception to interact with attendants › Special Recognition and introduction during meeting session › 4 complimentary tickets to banquet › Platinum Recognition Plaque › 2 Company informational tables and rights to distribute company materials and/or sell company products. 	<p>Gold Level \$1,000</p> <ul style="list-style-type: none"> › Sponsor/Vendor recognition in all AMM printed materials. › Sponsor Reception to interact with attendants › Special Recognition and introduction during meeting session › 2 complimentary tickets to banquet › Gold Recognition Plaque › 1 Company informational table and rights to distribute company materials and/or sell company products.
<p>Silver Level \$500</p> <ul style="list-style-type: none"> › Sponsor/Vendor recognition in all AMM printed materials. › Sponsor Reception to interact with attendants › Special Recognition during meeting session › Silver Recognition Plaque 	<p>Bronze Level \$250</p> <ul style="list-style-type: none"> › Sponsor/Vendor recognition in all AMM printed materials. › Sponsor Reception to interact with attendants › Certificate of Appreciation



LegalShield Gun Owners Plan Comparison

It's About Protecting Your Legal Rights.

	LegalShield Legal Plan for Gun Owners	Texas Law Shield
PRICE	\$16.95/ mo (plus one-time \$10 enrollment fee)*	\$21.90/ mo (plus one-time \$19.95 enrollment fee)
ELIGIBILITY		
Member and Spouse	✓	•
Resident of Texas	✓	•
CHL/ LTC carriers and non-CHL/ LTC carriers	✓	•
MEMBER COVERAGE		
Advice/ Consultation on UNLIMITED gun-related legal matters	✓	
24/7 Attorney-Answered Emergency access* (Emergency situations resulting in the use of a firearm.)	✓	•
Trial Defense** (Legal representation anywhere in Texas for criminal and civil proceedings)	✓	•
Covers member in "use of force" scenarios (not negligent discharge).	✓	•
25% Preferred Member Discount (Discount off an attorney's standard hourly rate for additional trial defense services and/ or grand jury investigations or proceedings related to a covered Firearm Incident.)	✓	
MEMBER BENEFITS		
Dedicated Provider Law Firm	✓	
Member Perks (Discounts on major brands and retailers, including national firearm retailers)	✓	
Member Mobile App	✓	
Access to common Personal Legal Forms (such as A Bill of Sale and Medical Power of Attorney)	✓	
Member Card with 24/7 Emergency Hotline Number	✓	•
Member Portal	✓	•
No Caps/ Reimbursements	✓	•
Member Newsletter (With updates on latest firearm laws)	✓	•
ADDITIONAL SERVICES OFFERED		
LegalShield also offers additional legal service products to suit additional personal/ family legal needs or home based business legal needs you may have.	Gun Owner + Personal Legal Plan: Family - \$36.90/ mo Individual - \$34.90/ mo Gun Owner + Personal Legal Plan + HBS: Family - \$46.85/ mo Individual - \$44.85/ mo	
IDShield is a robust identity theft service that provides monitoring your personal information, access to licensed investigators and complete identity restoration.	Gun Owner + IDShield: Family - \$39.90/ mo Individual - \$26.90/ mo	

* Does not include assistance in making, posting, or obtaining bond, bail, or other security required for release.

** Covered lawsuit is a criminal or civil lawsuit arising from a Firearm Incident involving a covered person in a place in the state of Texas where the covered person is legally permitted to possess and carry (concealed or open) his/her firearm. Appeals and trial court decisions are not included. This is a general overview of your legal plan coverage for illustration purposes only. See a plan contract for complete terms, coverage, amounts, conditions and exclusions.

USAOWA CONTACT FOR PLAN IS:
 Jeanette Boulware-571-830-5489 or
 boulwaremj@legalshieldassociate.com
 USAOWA Affinity Partner



WARRANT OFFICER



ALL TEXAS ARMY NATIONAL GUARD UNITS AND QUALIFIED, INTERESTED PERSONNEL, INCLUDING ALL O9S's WANTING TO ATTEND OCS CLASS 60 OR AN ACCELERATED OCS, TO INCLUDE ENLISTED SOLDIERS IN-GRADES E5 TO E9 WITH A PERSONAL INTEREST IN BECOMING FUTURE WARRANT OFFICERS ARE ENCOURAGED TO ATTEND.

FOR MORE INFO, CONTACT OCS/WOCS RECRUITING AND RETENTION:

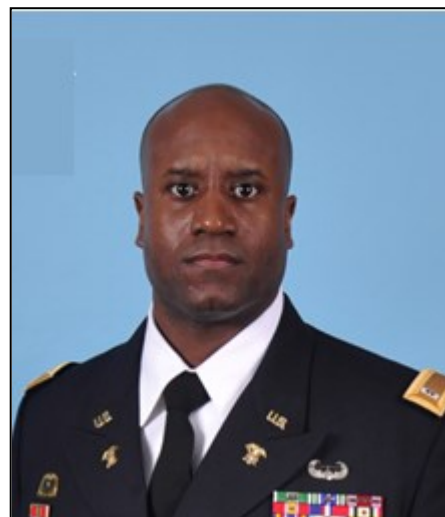
CPT UBANEK: 512-782-5882 SFC LLOYD: 512-782-5491

CW2 LOVE: 512-782-1989

A Message from the Procurement Office

The Warrant Officer procurement office is still seeking qualified applicants to fill critical positions within the TXARNG. As Warrant Officers, WE are best suited to identify our replacements. If you have a qualified individual who meets the following criteria, encourage them to join our cohort.

- * US Citizenship. (No Waivers)
- * High school graduate or have a GED (No Waivers)
- * FINAL Secret or Top Secret Security Clearance - Interim clearances will not satisfy the requirement!
- * Pass the standard 3-event Army Physical Fitness Test (APFT) and meet height/weight standards.
- * APFT must be current and not older than six months by the time the applicants packet will be boarded.
- * Pass the commissioning physical for technical specialties or the Class I (warrant officer candidate) flight physical for Aviators.
- * All applicants must have 12 months remaining on their enlistment contract.
- * Age Requirements: For 153A, 33rd birthday or less prior to their packet being boarded.
- * For all other WO MOS's, 46th birthday or less prior to their packet being boarded.
- * Applicants must submit an Age waiver request with the application if they exceed the age requirements specified.



**RECRUITING AND RETENTION
WARRANT OFFICER STRENGTH**

MGR.

PHONE: 512-782-1989

EMAIL: Devane.r.love.mil@mail.mil

NOTE: Ask about the 20K Warrant Officer Accession Bonus

Attachments



2014_Warrant
Officer Products for S



WO Assoc
membership.rtf



Donation Form



ALMWOA Officers:

President: CW3 Christy Murray Vice President: CW4 Melissa Harden
Secretary: CW2 Luis Chavez Treasurer: CW4 Terri Marshall

NOTE: If you are delinquent, may become delinquent in your membership within the next 30 days, or if you know a Warrant Officer who would like to become a part of our organization, I have enclosed the membership form for you to fill out and submit at your earliest convenience. We currently are going strong with 110 members.

RTI WOCS IDT



All Warrant Officers are invited and encouraged to come out and support our candidates of WOCS Class 16-001 and 16-002 in their efforts. Stay tuned for updated schedule and events. Congrats to class 16-001 for raising over \$700 during their carwash during March IDT and moving on to phase III of their training.

Please check out the video posted on the ALMWOA Facebook page highlighting class 16-001 [here](#).