

UNITED STATES ARMY WARRANT OFFICERS ASSOCIATION

THE QUIET PROFESSIONALS®

# newsliner

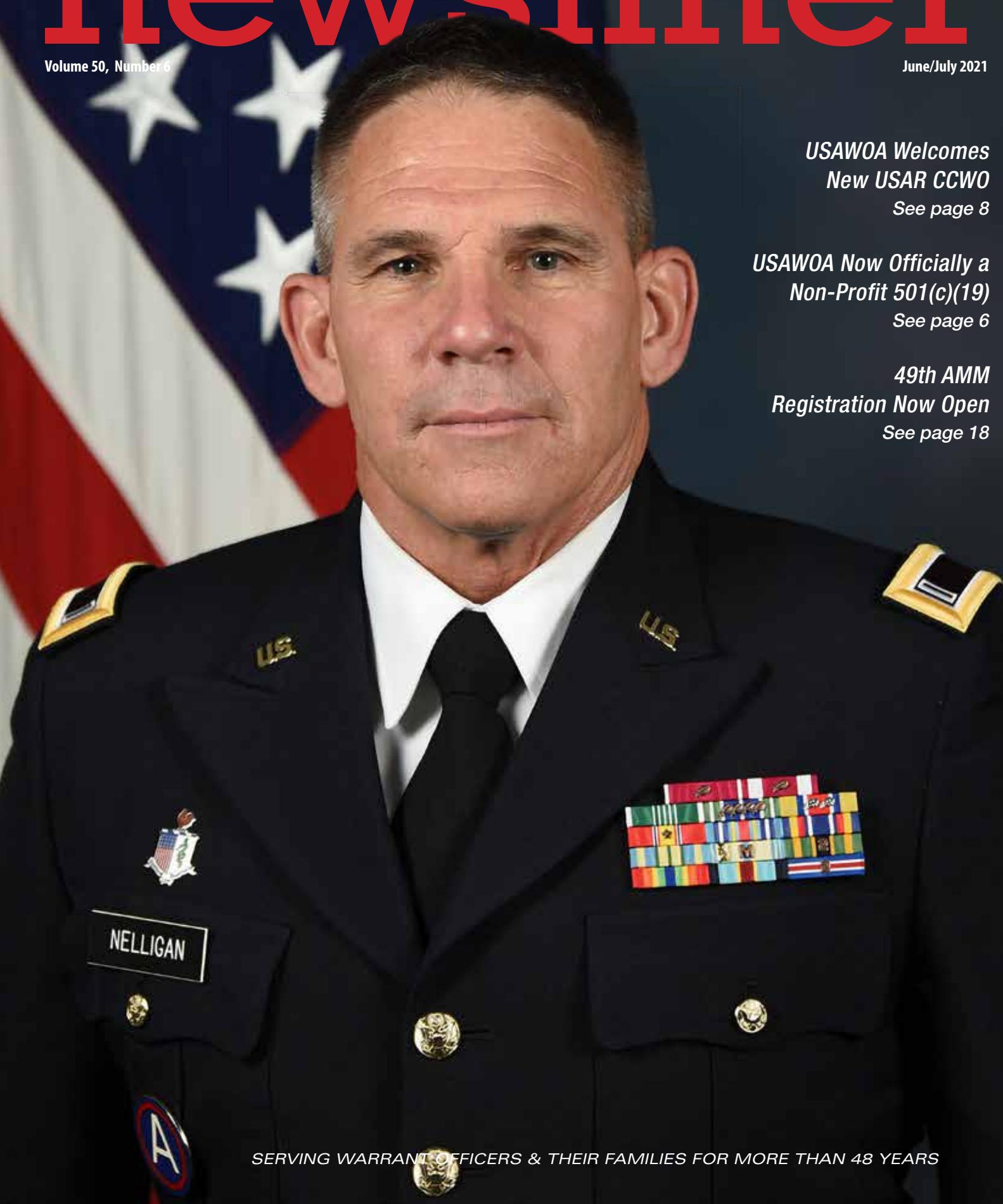
Volume 50, Number 6

June/July 2021

**USAWOA Welcomes  
New USAR CCWO**  
See page 8

**USAWOA Now Officially a  
Non-Profit 501(c)(19)**  
See page 6

**49th AMM  
Registration Now Open**  
See page 18



SERVING WARRANT OFFICERS & THEIR FAMILIES FOR MORE THAN 48 YEARS

## Leaders Of The Military Coalition Attend Memorial Day Observance



On 31 May 2021, President of The Military Coalition (TMC) CW4 (Ret) Jack DuTeil attended the Memorial Day Observance Ceremony at Arlington National Cemetery – together with other TMC leaders – at the invitation of Secretary of Defense Lloyd J. Austin III.

Pictured above, following a speech and introduction by Chairman of the Joint Chiefs of Staff GEN Mark A. Milley, Secretary Austin spoke, and introduced President Biden. All three spoke about the true meaning of Memorial Day, and the fallen American heroes it honors.



Pictured left, just before Memorial Day weekend, the 3rd U.S. Infantry Regiment (the "Old Guard") honors America's fallen heroes by placing American flags at gravesites for service members buried at Arlington National Cemetery and the U.S. Soldiers' and Airmen's Home National Cemetery. This tradition, known as "Flags In," has taken place annually since the Old Guard was designated as the Army's official ceremonial unit in 1948.

At right (above), posing for a picture prior to the ceremony (left to right) are The Enlisted Association President Justin Jump, Senior Enlisted Advisor to the Chairman of the Joint Chiefs of Staff (SEAC) Ramón Colón-López, CW4 (Ret) Du Teil, and LTC (Ret) Sheldon A. Goldberg, from the Jewish War Veterans of America (JWV) and the Military Order of the World Wars (MOWW).



## Premier Professional Development

*By CW5 (Ret) Joachim Consiglio  
National President, USAWOA*



On behalf of the USAWOA national leadership team, I would like to wish each of you an early happy Warrant Officer birthday, as we celebrate our 103rd year!

This month I would like to highlight the upcoming USAWOA 49th Annual Meeting of the Members (AMM), which will be held in Huntsville, AL, from 19 to 22 October 2021. We are honored that the 40th and current Chief of Staff of the Army, GEN James C. McConville, will once again open our event.

Just as in the past years, we have an all-star lineup of senior Army leaders and Warrant Officer leaders alike, who will participate in numerous, superb Warrant Officer professional development events. For more details, please see the 49th AMM update article, manual registration form, and condensed version of the draft agenda, published on pages 18-21 of this issue (a more fulsome version of the agenda can be viewed on the USAWOA portal).

As we began doing in recent years, the 49th AMM will feature important leadership panels, focusing on topics such as logistics, Army talent management (ATM), and personal financial planning. These panels have grown in scope and popularity, providing superb venues for professional development. They also define leadership challenges, helping us focus our collective efforts in working key issues from our foxholes.

The theme of this year's annual meeting is "Premier Army Talent Managers," and for a third straight year, we will feature the Warrant Officer Talent Management Panel. At last year's event, a team of senior Army and Warrant Officer leaders on this panel highlighted numerous Warrant Officer-centric ATM initiatives underway (which you can read about in previous is-

sues of the Newsliner).

With the robust support of our key senior leaders, our Warrant Officer leaders have seized the opportunity to take the ATM ball and run with it. This year's panel will provide an update of efforts underway, and what our 50-meter targets will be in fiscal year 2022.

A key to successful ATM efforts is the work being done by our Warrant Officers in the sustainment community. As such – as a proud Army logistician – I am very excited to highlight this year's Enterprise Business Systems (EBS) Convergence Panel. It will be led by BG Michael B. Lalor (Commander, Army Medical Logistics Command) and an all-star team, which includes senior Warrant Officer leaders.

Since August 2020, BG Lalor has been the executive director of the Enterprise Business Systems, Multi-functional Capabilities Team, leading the Army's EBS convergence and modernization mission. This is a great opportunity to learn how EBS convergence will shape the way we will be operating in the future, while providing your thoughts and input to the panelists for consideration.

As in previous years, we will also hear important briefings from the senior Warrant Officer leaders of all three components, and leaders from our Warrant Officer education system. As a special treat, we will be joined by CW4 (Ret) Mike Durant, who's bravery in combat was highlighted in the movie "Black Hawk Down." He has graciously committed to opening day three of the meeting, and delivering the keynote address at the 49th Annual Banquet and Ball, on Friday evening.

*I need your help informing our community and promoting attendance of this event! USAWOA works hard to bring these senior*

leaders in, providing Members with updates on the Army's strategic vision, and the opportunity to interact with them on a one-on-one basis. Professional development opportunities like this are not common – we need to leverage this event to promote the self-education and professionalism of our cohort.

If you have been reading your *Newsliner* magazine, you also know we are working hard on the ambitious Membership Enhancement Project (MEP), to take our association to the next level. Read an update on this on page 10, and attend the 49th AMM to hear briefings on this, and the activities of our affiliated USAWOA Scholarship and Warrant Officer Historical Foundations.

Those who attend will also be able to purchase Chapter memorabilia, and our 100th Warrant Officer anniversary painting "Eagles Rising" will be available for purchase, to take home and frame. Additionally (and presuming memberships are not sold out), you will be able to join our premier 1918 Society, which was established to celebrate our history, as we charge forward, into our second Warrant Officer century!

*Please mark your calendars and register for the 49th AMM now! This will be the premier WOPD event of the year. ■*

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**Congratulations to CW4 (Ret) Harold "Hal" Looney, the \$500 winner of our second USAWOA Annual Fundraiser early bird drawing, on 21 May 2021!**

## Tip of the Month

All Members were mailed USAWOA Annual Fundraiser raffle tickets. There is still time to get yours in prior to future early bird drawings! ■

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The USAWOA *Newsliner* subscription is a membership benefit and is not separately available. Association membership is open to individuals who now hold or have ever held a Warrant issued by the Secretary of the Army. Annual membership fee is \$45.00 (\$30.00 for eligible retirees). Major *Newsliner* distribution is electronic and printed copies may be subject to additional mailing costs.

Multiple-Year and Life memberships are available. For international mailing of the *Newsliner* (other than APO/FPO) add \$24.00 to the membership fee. Credit will be given (when known) for all articles and photos used. Original *Newsliner* articles may be reproduced providing credit is given to USAWOA. The single copy price of the *Newsliner* is \$3.50.

# BOARD OF DIRECTORS

## PRESIDENT

CW5 (Ret) Joachim Consiglio  
(O) (703) 742-7727  
president@usawoa.org

## VICE PRESIDENT

CW5 (Ret) James White  
(C) (585) 216-7237  
jwhite2239@gmail.com

## TREASURER

CW4 Louise C. Lingenfelser  
(C) (610) 451-1870  
usawoa.natl.treasurer@gmail.com

## SECRETARY

CW5 Michael Dye  
(O) (410) 312-8804  
national.secretary@usawoa.org

## EUROPEAN REGION DIRECTOR (1)

CW4 Craig McKinney  
(C) (324) 639-6135  
europeandirector@usawoa.org

## WESTERN REGION DIRECTOR (2)

CW4 (Ret) Harry Wilson  
(C) (714) 815-1086

FlyingEagle04@roadrunner.com

## MID-NORTHERN REGION DIRECTOR (3)

CW5 (Ret) Philip Tackett  
(C) (573) 528-3817  
philiptackett@embarqmail.com

## MID-SOUTHERN REGION DIRECTOR (4)

CW2 Adam S. Wright Sr.  
(C) (254) 423-1372  
armynavy88@gmail.com

## SOUTHEASTERN REGION DIRECTOR (5)

CW3 (Ret) William Alcorn  
(C) (256) 653-6480  
billalcorn43@gmail.com

## NORTHEASTERN REGION DIRECTOR (6)

CW4 Misty Whetung  
(C) (732) 770-0029  
nedirector@usawoa.org

# NATIONAL HEADQUARTERS

462 Herndon Parkway #207  
Herndon, VA 20170  
1-800-5-USAWSA  
or 1-800-587-2962

## EXECUTIVE DIRECTOR/ EDITOR

CW4 (Ret) Jack DuTeil  
(O) (703) 742-7727  
[Director@usawoa.org](mailto:Director@usawoa.org)

## OFFICE MANAGER

Theresa Casteel  
(O) (800) 587-2962  
[HQ@usawoa.org](mailto:HQ@usawoa.org)

## BOOKKEEPER

Jeanne Burns  
(O) (703) 742-7727  
[Finance@usawoa.org](mailto:Finance@usawoa.org)

## WEBMASTER

CW3 Michael Brent  
(O) (484) 223-8451  
[webassist@usawoa.org](mailto:webassist@usawoa.org)

## ASST VP - ARMY GUARD AFFAIRS

ARNG CCWO CW5 Teresa Domeier  
(O) (703) 607-7905  
[teresa.a.domeier.mil@mail.mil](mailto:teresa.a.domeier.mil@mail.mil)

## ASST VP - ARMY RESERVE AFFAIRS

USAR CCWO CW5 Patrick R. Nelligan  
(C) (703) 742-7727  
[patrick.r.nelligan.mil@mail.mil](mailto:patrick.r.nelligan.mil@mail.mil)

## ASST VP - VETERANS AFFAIRS

CW5 (Ret) Rhea Pruitt  
(O) (703) 742-7727  
[pruettr@yahoo.com](mailto:pruettr@yahoo.com)

## PORTAL WEBMASTER

CW5 (Ret) Frank Meeks  
(C) (252) 258-5330  
[portal@usawoa.org](mailto:portal@usawoa.org)

## PAST PRESIDENTS COUNCIL CHAIRMAN

CW4 (Ret) Carl Burnett  
(C) (240) 255-1128  
[cbwoa@outlook.com](mailto:cbwoa@outlook.com)

## SCHOLARSHIP FOUNDATION PRESIDENT

CW5 (Ret) James White  
(C) (585) 216-7237  
[jwhite2239@gmail.com](mailto:jwhite2239@gmail.com)

## WO HISTORICAL FOUNDATION PRESIDENT

CW5 (Ret) Albert G. (AL) Curving  
(H) (908) 788-1636  
[al@storyinsong.com](mailto:al@storyinsong.com)

## From The Editor's Desk

*By CW4 (Ret) Jack Du Teil  
Executive Director*



### On the Cover

This month's cover features a picture of incoming USAR CCWO CW5 Patrick R. Nelligan. Please enjoy reading his article on page 8, entitled "Nelligan's Leadership Philosophy."

### Professionalism and Representation

USAWSA is looking forward to hosting its first in-person annual meeting since October 2019. Read the articles by National President CW5 (Ret) Joachim Consiglio and Redstone Arsenal Silver Chapter President CW5 (Ret) Keith Langewisch – on pages 3 and 18 – with details of the wonderful events in store for attendees of the 49th Annual Meeting of the Members (AMM), in Huntsville, AL, this fall.

Registration for the 49th AMM is now open. See pages 20-21 for a condensed version of the meeting business and spouse agendas. As usual, online registration is available on the USAWSA portal site. A manual version of the registration form is also available on page 19.

In addition to a brief legislative update, National Executive Director CW4 (Ret) Jack Du Teil provides exciting news about USAWSA's new non-profit tax status, and how this positively impacts our ongoing Membership Enhancement Project (MEP) efforts. On page 10, Northeastern Region Director CW4 Misty Whetung provides an update on specific MEP lines of effort.

On page 17, read the story by past National President CW5 (Ret) Ray Bell, about an important Warrant Officer seminar conducted at Fort Sam Houston, featuring briefings by our core senior Warrant Officer leaders from all three Army components.

This month we honor the 246th anniversary of the Adjutant General's Corps – read a little about its remarkable history on page 22. On page 12, see the important press release from the Department of Veterans Affairs, regarding expansion of benefits for disability claims for conditions related to toxic exposures.

### Recognition

As always, please enjoy reading the latest news from our wonderful USAWSA Chapters, beginning on page 14. ■



### USAWOA Is Now a Non-Profit Organization Legislative Affairs Eagle Rising Society Induction Announced

By CW4 (Ret) Jack Du Teil  
National Executive Director

In his president's report in the April 2021 *Newsliner*, National President CW5 (Ret) Joachim Consiglio announced the USAWOA Membership Enhancement Project (MEP), stating "In light of our commitment to membership growth, we are preparing to double down on a huge project that will shape the future of the USAWOA for years to come."

If you read MEP project manager (and Northeastern Region Director) CW4 Misty Whetung's article in the May *Newsliner*, you already know this effort is as ambitious as it is important to the future of our association.

In addition to the lines of effort described in her article, a decision was made to seek a change in USAWOA's tax status from being a 501(c)(4) not-for-profit organization, to recognition as a 501(c)(19) non-profit Veterans Service Organization. With significant assistance from Past Presidents Council Chairman CW4 (Ret) Carl Burnett and USAWOA Bookkeeper Jeanne Burns, National Executive Director CW4 (Ret) Jack Du Teil formally filed the necessary paperwork in February.

We are happy to report that at the end of May, we received the notice published on page 7. Our new 501(c)(19) designation will provide an important tool, in furtherance of our objectives as an association, at the national level.

First, this means that money contributed to USAWOA – such as dues paid and donations made – become tax deductible to those making them. Our hope is that this will generate more revenue for things such as funding MEP initiatives, additional/enhanced professional development programs, and even increasing salaries for our loyal, hardworking (and underpaid) employees at our national headquarters.

We also look forward to this facilitating benefits for our USAWOA Chapter organizations. Although we

are not envisioning "rolling these up" under our national level IRS employer identification number (EIN), we are already investigating strategies to provide them everything from access to cost-effective group benefits (such as liability insurance protection) to potential cascading of non-profit designations to them.

This is just one more piece in the puzzle, as we press ahead with the MEP. As further noted in CW5 (Ret) Consiglio's April article, "This program is being championed by [CW4 (Ret) Carl Burnett]; [CW4 Whetung]; Public Webmaster CW4 Michael Brent; Portal Webmaster CW5 (Ret) Frank Meeks; and our newly appointed National Web and Social Media Council chairwoman, CW3 Daniela Davies.

Folks, we need volunteers to help make all of these exciting plans a reality. Please read the MEP update article provided by CW4 Whetung on page 10, and more importantly, *please consider volunteering to be a part of shaping our history, as a member of the team!*

#### Legislative Update

One of the many capabilities envisioned in the MEP is building a tool to make it easier for our Members to sound off on important legislative issues being worked at the national level. Many of our wonderful association partners in The Military Coalition (TMC) have afforded us access to their automated call to action tools, to easily make our voices heard on Capitol Hill.

Eventually, a page will be available to Members, providing access to calls to action on a variety of important initiatives. In the meantime, please monitor the USAWOA Facebook page (and your email) for opportunities to get involved.

On 2 June 2021, CW4 (Ret) Du Teil published such a call to action, generously provided by our TMC partner the Reserve Organization of America

(ROA). Please visit <https://www.roa.org/page/CallToAction>, to make your voices heard on passage of the National Guard and Reserve Incentive Pay Parity Act of 2021 (H.R. 3626 and S. 1859) and the Reserve Employers Comprehensive Relief and Uniform Incentives on Taxes Act of 2021 (H.R. 1854).

For more information on these and other important issues, please review this column in previously published issues of the *Newsliner*.

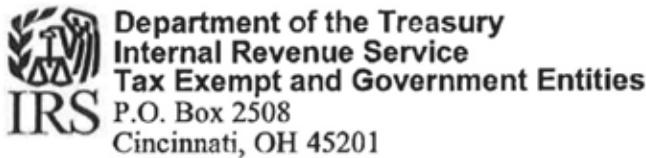
#### Eagle Rising Society Induction

On behalf of the Military Officer's Association of America (MOAA) and the United States Army Warrant Officer Career College (USAWOCC), we are pleased to announce that CW5 (Ret) Harry Hobbs was selected by the Eagle Rising Society Selection Committee as the FY 2020 Order of the Eagle Rising Society inductee.

This society was established in 2004 as a joint venture between MOAA and the USAWOCC. It annually recognizes one individual who has contributed significantly over his or her lifetime to the promotion of the entire Warrant Officer community in ways that stand out in the eyes of his or her seniors, subordinates, and peers.

Unlike a military award for an event or assignment, induction into the society is intended to recognize outstanding contribution to the Warrant Officer community that has occurred over the course of an entire career and continued well after retiring from the profession of arms. Appropriately, contributions must transcend the component, branch, or military occupational specialty.

The physical ceremony will be at the Aviation museum at 0900 (CST) on 9 July 2021. All attendees will comply with Fort Rucker's most current COVID-19 General Order. The ceremony will also be live-streamed from the USAWOCC Facebook page, at <https://www.facebook.com/USAWOCC/>. 



**Department of the Treasury  
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**THE UNITED STATES ARMY WARRANT OFFICERS  
ASSOCIATION  
462 HERNDON PARKWAY SUITE 207  
HERNDON, VA 20170-5234**

Date: 05/24/2021  
Employer ID number: [REDACTED]  
Person to contact:  
Name: Ms Chien  
ID number: [REDACTED]  
Telephone: (877) [REDACTED]  
Accounting period ending:  
December 31  
Form 990/990-EZ/990-N required:  
Yes  
Effective date of exemption:  
February 24, 2021  
Contribution deductibility:  
Yes  
Addendum applies:  
No  
DLN: [REDACTED]

Dear Applicant:

We're pleased to tell you we determined you're exempt from federal income tax under Internal Revenue Code (IRC) Section 501(c)(19). This letter could help resolve questions on your exempt status.

Please keep it for your records.

We based this determination on your representation that at least 75 percent of your members are past or present members of the Armed Forces of the United States. We also based it on your representation that substantially all of your other members, if any, are individuals who are cadets, or are spouses, widows, or widowers of past or present members of the Armed Forces of the United States or of cadets (see IRC Section 501(c)(19)).

Based on your representation that you're organized and operated primarily for purposes consistent with an auxiliary to a post of war veterans described in IRC Section 170(c)(3) and meet the membership requirements for deductibility, donors can deduct contributions they make to you or for your use. If, in the future, your purposes, character, or method of operation changes or you don't meet the membership requirements for deductibility, donors cannot deduct contributions they make to you or for your use, as provided by Section 170.

If we indicated at the top of this letter that you're required to file Form 990/990-EZ/990-N, our records show you're required to file an annual information return (Form 990 or Form 990-EZ) or electronic notice (Form 990-N, the e-Postcard). If you don't file a required return or notice for three consecutive years, your exempt status will be automatically revoked.

If we indicated at the top of this letter that an addendum applies, the enclosed addendum is an integral part of this letter.



### Nelligan's Leadership Philosophy

By CW5 Patrick R. Nelligan  
CCWO, USAR

June is a special month for me as I attended Warrant Officer Candidate School in Fort McCoy, WI, in June of 1989. I pinned as a WO1 after completing my Basic Course at Ft Sam Houston, TX, in June of 1990, and I am now here, 31 years later, writing an article for the June Newsliner as the Command Chief Warrant Officer of the Army Reserve.

I attribute my success while serving our country for almost 40 years to two things – I enjoy helping others succeed, and I try to live my life by always “paying it forward.” Every interaction and experience I have had, both in and out of uniform, has given me insight and perspective on both leading and being led.

I have always felt that if I could do something, no matter how small, that allows someone to get better – to know more, to reach the next level, or to attain an individual or collective goal – then I have done my job. In keeping with paying it forward, I offer you my philosophy on leadership, soldiering, and making the most out of every opportunity you are given to be the “expert” that they turn to when all else fails.

#### Be Accountable

As Soldiers, we are not just accountable to those in our chain of command. Accountability means taking ownership for our behaviors, our decisions, our actions, and the associated outcomes.

Accountability is understanding that I am part of the problem, but I am also capable of being a part of the solution. Individual accountability is a prerequisite for leadership at any level; it is the cost of admission for earning trust, respect and influence.

#### Add Value

Always look for ways to bring

value to your organization and your relationships. Adding value is more than just doing “your job,” adding value is doing what needs to be done.

Look for opportunities to lighten the burden on others, deploy your skills and knowledge in new areas, and give your time and effort without expectations. The Army does not reward you for how smart you are, it rewards you based on the value you bring to your team.

#### Master Your Craft

As a Warrant Officer, you are expected to continually cultivate knowledge and skills toward the mastery of your craft. Regardless of the specialty, platform, or system, Warrant Officers are the subject matter experts in their field.

As you progress, and the battlefield changes, you must continually adapt, learn, and grow to remain relevant. This does not mean you must always have the answers, but you must always know where to find them.

#### Love Your Job

Develop an appreciation for the value and meaning that comes with being a Warrant Officer, as a position, and as a career. We are a select group, with unique talents and skills – never lose sight of how special you are, and the impact you have on others.

You have the ability to change lives and transform organizations if you love what you do and practice humble servant leader-

ship. Be an enabler of talent. Grow the next generation and share your knowledge and insights with everyone, regardless of rank or position.

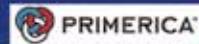
Being a Chief is not just a rank, it's an identity – embrace it, and be proud to wear your bar. Relationships matter, and there is nothing more important. Keep in touch with those who have helped you succeed along the way. When we work together, we are unstoppable and will do great things for the cohort and the Army. ■

*Editor's note: USAWOA welcomes CW5 Patrick Nelligan, as the eighth CCWO of America's Army Reserve. In editing this, his first article as such, two quotes come to mind, particularly with regard to his observations on servant leadership. The first is from GEN Colin Powell: "Leadership is solving problems. The day Soldiers stop bringing you their problems is the day you have stopped leading them. They have either lost confidence that you can help or concluded you do not care. Either case is a failure of leadership." The other quote was one of USAWOA Founder CW4 (Ret) Don Hess' favorite sayings: "Wouldn't it be wonderful – and imagine what might be achieved – if no one cared who got the credit." Welcome to a senior Warrant Officer leadership team, filled with servant leaders – you will feel right at home, Sir!*



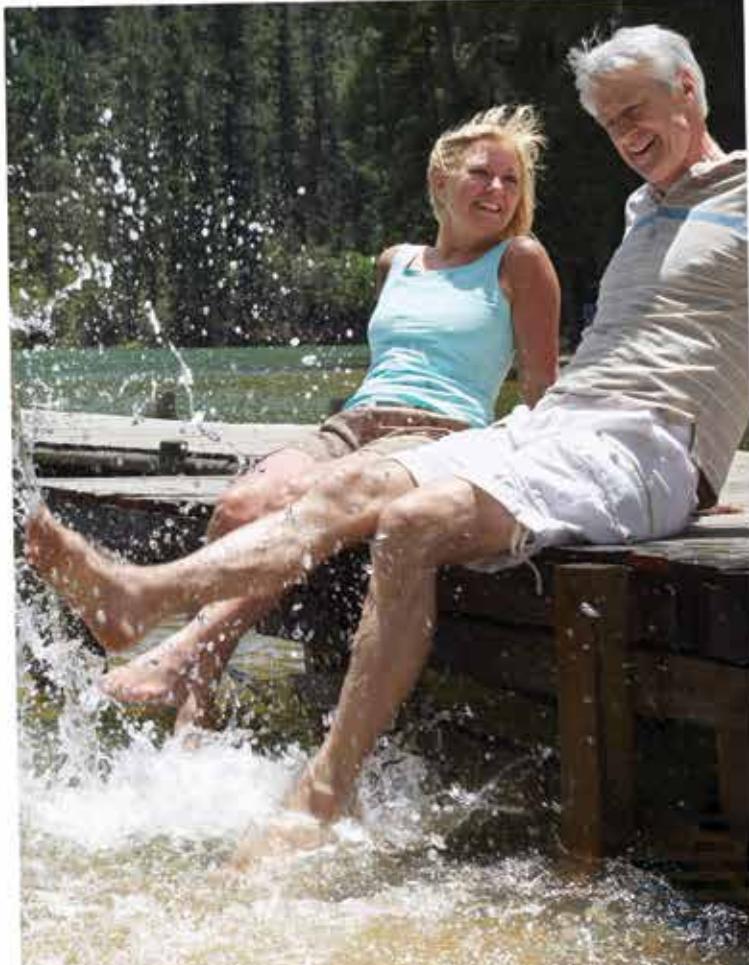
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*John Hancock*





## USAWOA Membership Enhancement Project

By CW4 Misty Whetung, MBA, PMP

Membership Enhancement Project Manager  
Director, Northeastern Region

The Membership Enhancement Project (MEP) team is hard at work producing new resources and improved capabilities for our association. This month, USAWOA launched three of the MEP team's project deliverables:

- The new automated WO1 USAWOA enrollment form with a QR code for rapid access
- A digitized USAWOA library allowing access to each section of all USAWOA manuals
- The Membership Enhancement Project external website that members can access to read about the project's current progress.
- These new resources and capabilities are only the beginning of the modernization and progression toward a more robust, multifunctional web application.

### WO1 No-Cost Membership Enrollment Form

Online membership enrollment has never been easier for our newest members! Newly appointed Warrant Officers (WO1s) can access the online enrollment form instantly, by using a QR code or visiting <https://usawoa.org/>. The online form can be completed in just a few minutes and submitted online.

Do you have a new Warrant Officer who wants to enroll in USAWOA? No problem! Just bring up the QR code from USAWOA.org on your phone and share it for instant access to sign up. *Never miss an in-person recruitment opportunity again!*

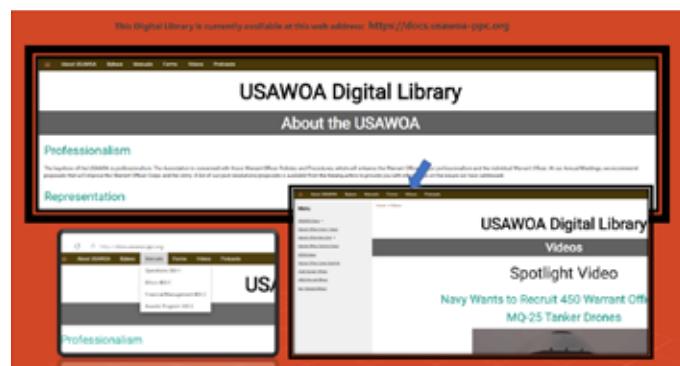
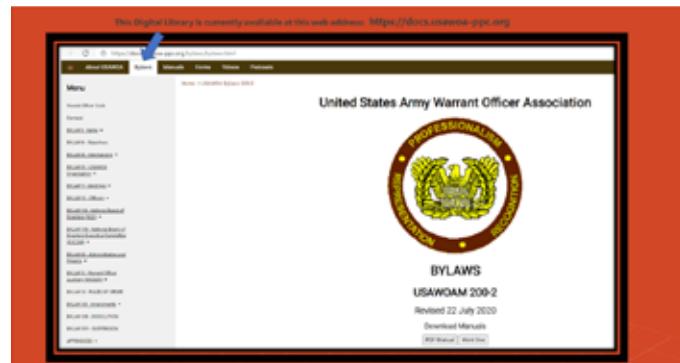


### New USAWOA Digital Library

USAWOA launched a new digital library for Members to access USAWOA organizational bylaws, manuals, and forms. The library has digitized these documents and made them web-enabled. These will be especially useful to USAWOA Chapter leaders, because the web enabled documents and forms provide for more efficient and expedient searching and indexing of information.

The USAWOA manuals are now directly acces-

sible by section, whereas Adobe PDF and Microsoft documents require the entire document be opened to access information. This capability will improve the search for specific information within a section of a manual.



The USAWOA forms have also been digitized and are in the library to make completing forms faster and more efficient. Additional materials are planned to be added to the digital library, to include information papers, videos, audio files, and podcasts. The web address for the digital library is: <http://docs.usawoa-ppc.org/>, which is a companion website of the USAWOA.



This digital library has been created to facilitate better integration of detailed information for the USAWOA Professional Development online training program, which will be developed as part of the Membership Enhancement Project.

The online training programs will provide training videos for USAWOA national, regional, and Chapter officials, mentors; and special projects' leaders, including the treasurer, secretary, webmaster, historian, social media manager, fundraising officer, and many other key positions.

This digital library will be added to the new USAWOA web application once the application is fully developed. Meanwhile, this library is currently available for you to access and use. If you have comments or suggestions regarding any additional content that you would like to see added to the digital library, submit your comments in the "contact us" section of the digital library, on the website.

#### **The Membership Enhancement External Website**

The newly launched Membership Enhancement Project website allows you to follow the project's progress and learn about new implementations, updated features, and capabilities added to the USAWOA website, portal, and social media sites. You can learn more about the MEP team and even apply to join our team, to improve the USAWOA membership experience across the entire association.

Accessing the MEP website will enable you to be the first to know what changes the MEP team are bringing to

USAWOA, and share the news with your Chapter Members, to keep them informed and excited about new benefits of membership.



The MEP team will continue to publish progress updates in the *Newsliner* magazine. Look for these regular updates to keep you informed on our diligent work to improve access to USAWOA content, for all Members. Please share new features and capabilities with your Chapter Members, to let them know that USAWOA is committed to improving the USAWOA membership experience.

This project is only in the beginning phases of implementation, and there will be many more big improvements coming. We look forward to updating you continuously on our progress!

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**FOR IMMEDIATE RELEASE**

May 27, 2021

## VA plans expansion of benefits for disability claims for conditions related to certain toxic exposures

*New evaluation process to be applied in identifying future  
presumptive conditions*

**WASHINGTON** –The Department of Veterans Affairs (VA) announced today two major decisions related to presumptive conditions associated with Agent Orange and particulate matter exposures during military service in Southwest Asia.

### ***Agent Orange***

VA will begin implementing provisions of the William M. Thornberry National Defense Authorization Act for Fiscal Year 2021 (Public Law 116-283), adding three conditions to the list of those presumptively associated with exposure to herbicide agents, more commonly known as Agent Orange. Those conditions are bladder cancer, hypothyroidism, and Parkinsonism.

“Many of our Nation’s Veterans have waited a long time for these benefits,” said **Secretary of Veterans Affairs Denis McDonough**. “VA will not make them wait any longer. This is absolutely the right thing to do for Veterans and their families.”

VA will apply the provisions of court orders related to *Nehmer v. U.S. Department of Veterans Affairs*, which may result in an earlier date for entitlement to benefits for Veterans who served in the Republic of Vietnam during the Vietnam War. Vietnam War era Veterans and their survivors, who previously filed and were denied benefits for one of these three new presumptive conditions, will have their cases automatically reviewed without the need to refile a claim. VA will send letters to impacted Veterans and survivors.

### ***Particulate Matter Exposures***

The Secretary recently concluded the first iteration of a newly formed internal VA process to review scientific evidence to support rulemaking, resulting in the recommendation to consider creation of new presumptions of service connection for respiratory conditions based on VA’s evaluation of a National Academies of Science, Engineering, and Medicine report and other evidence. VA’s review supports initiation of rulemaking to address the role that particulate matter pollution plays in generating chronic respiratory conditions, which may include asthma, rhinitis, and sinusitis, for Veterans who served in the Southwest Asia theater of operations during the Persian Gulf War and/or after September 19, 2001, or in Afghanistan and Uzbekistan during the Persian Gulf War.

“VA is establishing a holistic approach to determining toxic exposure presumption going forward. We are moving out smartly in initiating action to consider these and other potential new presumptions, grounded in science and in keeping with my authority as Secretary of VA,” said **Secretary McDonough**.

VA is initiating rulemaking to consider adding respiratory conditions, which may include asthma, sinusitis, and rhinitis, to the list of chronic disabilities, based on an association with military service in Southwest Asia, Afghanistan and Uzbekistan during the covered periods of conflict.. VA will conduct broad outreach efforts to reach impacted Veterans and encourages them to participate in the rulemaking process.

For more information, visit our website at [Airborne Hazards and Burn Pit Exposures - Public Health \(va.gov\)](http://Airborne Hazards and Burn Pit Exposures - Public Health (va.gov)).

If you have questions contact [Susan.Carter2@va.gov](mailto:Susan.Carter2@va.gov), [Randal.Noller@va.gov](mailto:Randal.Noller@va.gov) and [Tatjana.Christian@va.gov](mailto:Tatjana.Christian@va.gov).

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### Thousand Islands Chapter – A Busy Month Filled With Community Service!



Pictured left on 15 May 2021, Thousand Island Chapter President CW2 Yolanda D. Peterson and Vice President CW2 Natalie L. Taylor-Amaro posed for a picture at the Chapter's Feed Our Vets of Watertown community service event.



Pictured right, many volunteers joined them, including Key Bank volunteers (in red), Trinity Amaro, David Amaro, CW2 Knowles, WO1 McKee, and the Feed Our Vets of Watertown staff.



Pictured at left on 18 May 2021, CW2 Peterson and CW2 Taylor-Amaro also led the Chapter's Victim Assistance Center of Jefferson County community service event.



Pictured right, joining them in this effort were SPC Haynes, Kristin Proven, Skyla Peterson, Trinity Amaro, and Brielle Smith.



Also on 18 May (pictured left), CW2 Peterson and CW2 Taylor-Amaro presented Chapter Treasurer CW4 (Ret) Ernie Ixtlahuac and Chapter Secretary CW3 (Ret) Katherine Garvey-Ixtlahuac with the Honorable Order of the Eagle Rising (bronze level) award, for service to the Chapter and its community.

**Fort Rucker, AL – 20 March 2021**

Pictured left, the Above the Best Silver Chapter performed their Adopt-a-Mile community service project. They also sent us the picture at right, with the following valuable safety message: "Don't play with Jake during roadside cleanup!"

**Fort Rucker, AL – 28 May 2021**

Following the Fort Rucker, AL, Memorial Day ceremony Representative and Mrs. Barry Moore (pictured right), Deputy Commanding General BG Stanley E. Budraitis (pictured left), and Mrs. Mellissa Cooper helped Mrs. Cooper's father-in-law CW5 (Ret) Bob Cooper pay tribute to the 75 men lost from the 135th and 240th Assault Helicopter Companies in Vietnam. CW5 (Ret) Cooper is a director of the Warrant Officer Historical Foundation (WOHF), Member of the Above the Best Silver Chapter, and president of Vietnam Veterans of America Chapter 373 – he also flew with the 240th in 1969-1970.

**Huntsville, AL – 14 April 2021**

One of the *very* few useful byproducts of the COVID-19 pandemic was widespread promulgation of video teleconferencing capabilities. The Redstone Arsenal Silver Chapter demonstrated this at their April Chapter business meeting.

**Huntsville, AL – 17 April 2021**

The Redstone Arsenal Silver Chapter "Ramp Warriors" once again deployed their skills, in service to their community. Evidently, when they were finished with this one, they already had another project lined up for 15 May. Evidently no job is too challenging, and these folks will not quit until every person in their community that needs ramp access to his or her house has it!

Nashville, TN – 5 May, 2021

The Volunteer Chapter hosted a Cinco de Mayo lunch to raise funds for their annual scholarship. More than 150 guests attended the event, enjoying an afternoon of tacos and fellowship. Members in attendance (left to right) included Chapter President CW4 Scarlett Bernier, CW4 David Scott, Mr. William Olivier, CW2 Matthew Lentz, CW4 Johnney Barnhill, CW3 Rodney Woods, CW4 Monica Pone, CW3 Michael Roberts, CW3 Lorna Mansfield, TN CCWO CW5 David Ward, CW3 Adam Shannon, Chapter Vice President CW4 Mary Deel, CW4 Kristy Brogan, CW4 (Ret) Keith Prather, CW3 Shawn Moore, and CW4 Bob Nicholson.



Tennessee National Guard CCWO CW5 David Ward headed up the serving line, dishing out tacos and laughter!

### Running Into Our Next Warrant Officer Century!!

Even before the COVID-19 pandemic, virtual races were growing in popularity. Please consider signing up and participating in these events, in celebration of our *Warrant Officer Birthday!*

2nd Annual  
Soldier Shuffle  
Virtual 5K  
7/7/21 - 7/13/21

Race & Medal \$20  
Race & T-shirt \$25  
Race, Medal & T-Shirt \$29

Register here:  
<https://www.active.com/running/distance-running-virtual-events/2nd-annual-soldier-shuffle-virtual-5k-2021>

For issues or questions:  
[idahoarmywarrantofficers@gmail.com](mailto:idahoarmywarrantofficers@gmail.com)



Derby Chapter Warrant Officer  
Birthday Virtual 5K  
Now – 18 July 2021

*Who:* EVERYONE!

*What:* Virtual 5K Run, Walk, Ruck!

*Why:* Support The Derby Chapter!

*Prize:*  
Medal By Warrant Officer Owned  
923A Coins & Designs!  
Entry Fee: \$40

*Register:*  
<https://www.eventbrite.com/e/warrant-officer-virtual-5k-tickets-154732614415>

If your Chapter is sponsoring a virtual Warrant Officer birthday run, contact National Executive Director Jack Du Teil at [director@usawoa.org](mailto:director@usawoa.org) – we will try and help you out on Facebook!

## Dynamic Warrant Officer Working Group At Fort Sam Houston

By CW5 (Ret) Ray Bell

Past National President, USAWOA



At the 29-30 April Warrant Officer Working Group Seminar, US Army North (ARNORTH) CCWO CW5 Sam "KIWI" Ngaropo assumed the task of building the Warrant Officer community within the ARNORTH, a multi-component, national command – the senior command of Joint Base San Antonio (JBSA).

Overcoming challenges presented by COVID-19, CW5 Ngaropo assembled a notable working group of CCWOs and other senior Warrant Officers, with diverse backgrounds, for this informative Warrant Officer Professional Development (WOPD) opportunity.

The goal was to gain understanding of mission, expand knowledge, address technical and leadership challenges, and share lessons learned in the fight against COVID. Team building and mentorship were core themes throughout the event.

Plans provided for up to 46 in-person participants (exclusive of supporting staff), with more than 60 joining virtually. The Command Surgeon General Cell worked in close cooperation to clear the event, as the command's first face-to-face, multi-day gathering since the pandemic began.

COVID mitigation measures were in place for the duration of the seminar. Warrant Officer Recruiting Command was also in attendance, to both provide support and an informative briefing.

The event encompassed two full days and was packed with 28 briefings, beginning at 0700 and running

until 1700, each day. CW5 Ngaropo assembled an impressive group of influential senior Warrant Officer leaders, each speaking from their unique experience and knowledge base, sharing information of relevance to all attendees.

Speakers included SWOA-CSA CW5 Yolondria Dixon-Carter, ARNG CCWO CW5 Teresa Domeier, and USAR CCWO CW5 Pat Nelligan. USAWOA was represented through brief remarks by USAWOA Lone Star Silver Chapter President CW5 (Ret) Candy Martin and USAWOA Past National President CW5 (Ret) Ray Bell.

CW5 Ngaropo provided a rousing welcome, teaching attendees several Haka "warrior moves," from the traditional Maori and Pacific Islander culture. One involved assuming a slight crouch, making a most frightening face, and extending arms and hands in a claw position. Finally – with a loud, growling shout – the warrior makes one threatening step forward, as if to rip the enemy's heart from his chest.

After the adrenaline in the room settled, attendees received a command welcome from ARNORTH Deputy Commanding General BG (P) Trey Chauncey. Later, ARNORTH Commanding General LTG Laura Richardson provided an additional mid-day welcome. After receiving a Haka welcome, she shared her experiences with Warrant Officers throughout her career.

ARNORTH CSM Phil Barretto introduced the guest speaker, CSM (Ret) Frank Leota. He provided an interest-

ing prospective on Warrant Officer influence, from the senior enlisted leader's foxhole.

The remainder of the first day, and the full second day, were devoted to organizational and mission briefings, presented by senior Warrant Officers from the many commands and activities within ARNORTH.

The agenda also included informative briefings by WO1s Heidi Rowland and Jose Gutierrez, speaking about mission of the ARNORTH G2, and junior Warrant Officer successes and challenges. Their presence and presentations proved the philosophy that: "mentorship is a two-way street." Senior Warrant Officers can often *gain* knowledge from those they are charged with mentoring.

On the evening of 29 April, CW5 Ngaropo and the ARNORTH hosts organized a very enjoyable social event. More than 60 of the WOPD participants and guests gathered at The Range restaurant in the San Antonio Embassy Suites for a fine meal.

Music was provided by the ARNORTH Jazz Ensemble. On behalf of the Warrant Officers of the command, CW5 Ngaropo presented LTG Richardson a memento clock ("guaranteed to always be on time"), with a nameplate allowing accommodation for her change of rank to GEN later this year.

CW5 Ngaropo, as well as those assisting, is to be commended, for a well-conducted event. It will be remembered by many, both professionally and personally, for a very long time. 



The 29-30 April Warrant Officer Working Group Seminar, US Army North featured organizational and mission briefings, presented by senior Warrant Officers from the many commands and activities within ARNORTH. Pictured right (left to right), ARNG CCWO CW5 Teresa Domeier, USAR CCWO CW5 Pat Nelligan, and SWOA-CSA CW5 Yolondria Dixon-Carter posed for a picture at the event's evening social event, on 29 April 2021.

# Register For The Annual Meeting Now! “Premier Army Talent Managers”

By CW5 (Ret) Keith L. Langewisch

President, Redstone Arsenal Silver Chapter

Registration for the USAWOA 49th Annual Meeting of the Members (AMM) is now open, and the Redstone Arsenal Silver Chapter – along with the Southeastern Region – has been working tirelessly to ensure this will be an outstanding event.

As suggested by this year's theme, “Premier Army Talent Managers,” it is sure to be packed with Warrant Officer professional development (WOPD) events and information on the future of our Warrant Officer cohort.

Taking place in Huntsville, AL (also known as “The Rocket City”), this year's meeting will be conducted at the Embassy Suites by Hilton, Huntsville. Following the President's Reception on the evening of 19 October, the 49th AMM will be conducted on 20 – 22 October, concluding with our 49th Annual Military Ball and Awards Banquet on the evening of the 22nd, at the Von Braun Center, next door.

### Professional Development

In keeping with the last two AMMs, the 49th AMM will also provide numerous opportunities to participate in Warrant Officer professional development (WOPD) events. This year we have incorporated important professional panels into our longstanding program of professional briefings and updates from our senior Warrant Officer leaders in all three Army components.

The panels will include participation of senior Army leaders and Warrant Officer leaders alike. More details will be announced in future articles, but briefings will additionally be conducted by the CCWOs of the USAR and ARNG, and key senior leaders and Warrant Officer leaders from the regular Army, addressing important topics ranging from talent management to readiness.

A complete draft agenda for the 49th AMM may be viewed at [[HYPERLINK](#)], and an abbreviated one is included on page 20 of this issue. As always, many of the specific details

of events are still being formulated. Look for more fulsome details on the wonderful events planned in future issues of the *Newsliner*.

### Bring Your Spouse!

Warrant Officer spouses are always welcome at USAWOA AMMs, and there will certainly be a lot for them to do in Huntsville this October!

On Wednesday, 20 October, our spouses will enjoy a bus tour of the historic Twickenham District – in downtown Huntsville – and the Burritt Museum.

In 1971, the city of Huntsville adopted an ordinance that allowed for the creation of historic districts. Twickenham was Huntsville's first historic preservation district, designated by the city in 1972. It was added to the National Register of Historic Places on 4 January 1973, with a boundary increase on 26 May 2015. For more info on Twickenham, visit <https://www.huntsvilleal.gov/development/building-construction/historic-preservation/history/>.

The Burritt Museum's mission is to enhance lives and build community through educational, artistic, and recreational experiences, while preserving heritage, land, and historic structures. For more information on the Burritt Museum, visit <https://burrittonthemountain.com/>.

On Thursday, 21 October, our spouses will tour the US Space and Rocket Center (USSRC), a Smithsonian affiliate and the official visitor center for NASA's Marshall Space Flight Center. The facility features one of the largest collections of rockets and space memorabilia on display anywhere in the world. For more information on USSRC, visit <https://www.rocketcenter.com/>.

The cost for each of these great days will be only \$10 per spouse. The majority of the cost for these wonderful events will be covered by **Engineering Research and Consulting, Inc. (ERC)**. ERC is a longstanding, loyal corporate sponsor of USAWOA.

### 49th AMM Social Events

USAWOA AMMs always feature social events for Members and their spouses to enjoy together. The premier event will be the Annual Banquet and Ball. As always, dinner and awards will be followed by a night of dancing. CW4 (Ret) Max Bennet will be our master of ceremonies for this gala event.

In addition to the President's Reception on Tuesday evening, Wednesday night will feature a reception hosted by the USAWOA Southeastern Region. On Thursday evening, our friends from ERC are providing buses to transport you to your choice of two of the hottest eating and drinking establishments in Huntsville.

Stovehouse is a century-old building – once all work and no play, the re-imagined Stovehouse complex is now only manufacturing leisure. Campus 805 was one of Huntsville's schools, which has now been transformed into a brewery and eatery location. Both are worth a night out on the town – learn more at <https://www.stovehouse.com/> and <https://campus805.com/>.

### Register Now!

Registration for both the meeting and the 49th Annual Ball may be accomplished in the online store, on the USAWOA portal. You may also use the manual registration form on page 19 (also available on the portal). Don't forget to separately reserve your hotel room, and *register as soon as possible!*

### Don't Forget About AUSA!

A few previous AMMs have been conducted in Washington, DC, in coordination (and in tandem) with the annual meeting of our friends at the Association of the U.S. Army (AUSA). Obviously not the case this year, we encourage all who are able to attend the 2021 AUSA Annual Meeting & Exposition, to be conducted the previous week, on 11 – 13 October. It will include every bit as robust a Warrant Officer professional development schedule as in previous years. 

**United States Army Warrant Officers Association**  
**49th Annual Meeting of the Members (AMM) – 19-22 October 2021, Redstone Arsenal, AL**  
**"The Quiet Professionals"®**  
*Hosted by the Redstone Arsenal Silver Chapter and the Southeastern Region*  
**"Premier Army Talent Managers"**

Make hotel reservations directly with the Embassy Suites by Hilton Huntsville. To register online, [click here](#). If you have difficulty registering online, call Gennifer Gordon, at 256-327-7808. Rate: \$96 per night, Plus Taxes. Let the hotel know if you need special accommodations.

**Registration Form – All Information is required**

Member's Name: \_\_\_\_\_ Rank: \_\_\_\_\_ Status (circle one): AD, ARNG, USAR, RET  
 Mailing Address: \_\_\_\_\_  
 Contact Information: Phone – Daytime \_\_\_\_\_, Cell: \_\_\_\_\_  
 E-Mail Address: \_\_\_\_\_  
 Region: \_\_\_\_\_ Chapter: \_\_\_\_\_ Chapter Officer (Position): \_\_\_\_\_  
 Name(s) of Guest \_\_\_\_\_

**Annual Meeting of the Members Registration, Daytime Activity, and Banquet Fees**

<b>FEES</b>	<b>Numbers</b>	<b>Cost</b>	<b>Total Amt.</b>
<b>Member Registration</b> – mandatory for attendance of 49th AMM	_____	\$50	_____
<b>Spouse/Guest Registration</b> – mandatory for attendance of 49th AMM	_____	\$50	_____
<b>49th Annual Ball</b> – evening of 22 Oct 2021 ( <b>\$65 per person</b> ):			
Member Banquet/Ball – note: select meal choice below	_____	\$65	_____
Chicken _____ Vegetarian _____			
Spouse/Guest Banquet/Ball – note: select meal choice below	_____	\$65	_____
Chicken _____ Vegetarian _____			

**Spouse Outings:**

Tour of historic Twickenham District and Burritt Museum on 20 Oct 2021	_____	\$10	_____
Tour of US Space and Rocket Center on 21 Oct 2021	_____	\$10	_____

**Total Amount Due:** \_\_\_\_\_

If you are attending the following events, enter the number attending:

	<b>Numbers</b>
President's Reception on 19 Oct 2021, all AMM attendees welcome, appetizers/cash bar	_____
Retirees/Veterans Breakfast 20 Oct 2021, Speaker: President, TMC	_____
Southeastern Region's Reception on 20 Oct 2021, all AMM attendees welcome, appetizers/cash bar	_____
Spouse/Guest Breakfast 21 Oct 2021, Speaker: President, USAWOA	_____
Bus transport to eating and drinking establishments in Huntsville on evening of 21 Oct 2021	_____

Badge Information: (Please complete exactly as you want it to appear on your badge) MUST BE WORN:

Name: _____	Rank/Status: _____
Chapter Office: _____	Chapter Name: _____

If paying by check, make it payable to the "USAWOA"

If paying by Credit Card, fill in the information below:

Credit Card: Visa \_\_\_\_\_ Master Card \_\_\_\_\_ AMEX \_\_\_\_\_ Discover \_\_\_\_\_

Name on Credit Card: \_\_\_\_\_

Card Number \_\_\_\_\_ - \_\_\_\_\_ - \_\_\_\_\_ - \_\_\_\_\_ Expiration Date: \_\_\_\_ / \_\_\_\_

CVC Number: \_\_\_\_\_ Billing ZIP Code: \_\_\_\_\_

Mail completed registration form and payment (so it arrives no later than 8 October 2021) to:  
 USAWOA, 462 Herndon Parkway, Suite 207, Herndon, VA 20170-5235

You can also register using the USAWOA Portal Online Store, accessible from the  
 USAWOA website: <https://usawoa.org>

**Note: No refunds will be made after 8 October 2021. Members may register for attendance of the meeting right up until it is gaveled into session (on 20 October 2021), but following 8 October 2021, USAWOA Portal online registration will be closed, and registration for any other events/items hereinabove will only be made on an "as available basis."**

## **49th USAWOA Annual Meeting of the Members**

*The Quiet Professionals®*  
**“Premier Army Talent Managers”**

The National President welcomes you to the United States Army Warrant Officers Association Annual Meeting of the Members. As in past years, professional development and fellowship go hand-in-hand with the conduct of the business of your Association – the only military association with exclusive focus on what is important to the Army Warrant Officer Cohort and its Members' families. 

### **Business Meeting Agenda**

#### **Tuesday, 19 October 2021**

1200 – 1700	Registration – Hotel Lobby
1800 – 2000	President's Reception

#### **Wednesday, 20 October 2021**

0700 – 0800	Registration Late Arrivals – Lobby
0700 – 0830	Retirees Breakfast
0900 – 1000	Call to Order Pledge of Allegiance Invocation Welcome – USAWOA President Host Region/Chapter Introductions Administrative Announcements Welcome Address: GEN James C. McConville, CSA Parliamentarian's Report – Rules & Procedures for AMM Quorum Confirmation Corporate Partners Recognition

#### **Reports from Association Leadership**

1000 – 1010	National President
1010 – 1020	Vice President
1020 – 1030	Treasurer
1030 – 1045	Break
1045 – 1055	European Region
1055 – 1105	Western Region
1105 – 1115	Mid-Northern Region
1115 – 1125	Mid-Southern Region
1125 – 1135	Southeastern Region
1135 – 1145	Northeastern Region
1145 – 1200	Social Media Outreach
1200 – 1300	Lunch
1300 – 1330	Executive Director's Report
1330 – 1445	WOPD – Personal Financial Planning
1445 – 1500	Break
1500 – 1530	USAWOA-AUSA Partnership Briefing
1530 – 1540	Veterans Affairs
1540 – 1550	Scholarship Foundation
1550 – 1600	Historical Foundation
1600 – 1645	WOPD – ARNG Update
1645 – 1730	WOPD – USAR Update
1730	Adjourn
1830 – UTC	Southeastern Region's Reception

#### **Thursday, 21 October 2021**

0700 – 0800	Spouses/Guests Breakfast
0900 – 0930	Call to Order & Reconvene 49th AMM Pledge of Allegiance Administrative Announcements Quorum Confirmation Review and Approve Day 1 Minutes
0930 - 0945	Opening Address: CW5 Dixon Carter
0945 – 1130	WOPD – EBS Convergence Panel
1130 – 1230	Lunch
1230 – 1430	WOPD – WO Talent Mgmt. Panel
1430 – 1445	Break
1445 – 1600	USAWOCC PME Briefing
1600 – 1715	WOPD – IPPS-A Briefing
1700	Adjourn
1830 – TBD	Bus Transport for Evening Activities

#### **Friday, 22 October 2021**

##### **Joint Session w/Spouses & Guests**

0700 – 0800	Breakfast
0830 – 0900	Call to Order & Reconvene 49th AMM Pledge of Allegiance Administrative Announcements Quorum Confirmation Review and Approve Day 2 Minutes
0900 – 0945	Opening Address: CW4 (Ret) Durant
0945 – 1000	Past President's Council Briefing
1000 – 1100	Enhanced Membership Program
1100 – 1115	Break
1115 – 1130	Fundraising Programs Update
1130 – 1140	Annual Resolutions Vote
1140 – 1150	Update on 50th AMM Plans
1150 – 1200	Future AMMs
1200 – 1245	Chapter and Region Awards
1245 – 1250	Vote to Defer AMM Business to BOD
1250	Benediction Adjourn 49th AMM

**Friday, 22 October 2021***continued***USAWOA Annual Awards Banquet**

1700 – 1800	Cocktails
1800 – 1815	Receiving Line
1815 – 1830	Presentation of Colors
1830 – 1845	POW/MIA Table Ceremony
1845 – 2000	Dinner
2000 – 2020	Keynote Speaker – CW4 (Ret) Durant
2020 – 2040	Presentation of Awards Honorable Order of Eagle Rising Don Hess Lifetime Achievement Award President's Awards Warrant Officer Spouse of the Year Warrant Officer of the Year National President's Remarks
2040 – 2100	Dancing
2100	



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**Spouses/Guests Agenda****Tuesday, 19 October 2021**

0800 – 1700	Registration – Hotel Lobby
1800 – 2000	President's Reception

**Wednesday, 20 October 2021**

0700 – 0800	Registration Late Arrivals – Lobby
0700 – 0830	Retirees/Veterans Breakfast
1000 – 1400	Historic Twickenham District and Burritt Museum Tour
Afternoon	Free Time or Attend Meeting
1830 – UTC	Southeastern Region's Reception

**Thursday, 21 October 2021**

0700 – 0800	Spouse/Guest Breakfast
1000 – 1400	Tour of US Space and Rocket Center
Afternoon	Free Time or Attend Meeting
1830 – TBD	Bus Transport for Evening Activities

**Friday, 22 October 2021**  
*Joint Session w/Spouses & Guests*

0700 – 0830	Breakfast – Hotel Restaurant
0900 – 1305	Meetings (See Business Agenda)
1700 – 2300	USAWOA Annual Banquet/Ball

**AMM Dress:**

President's Reception:	Business Attire
Business Meetings:	Business Attire / OCP, ACU, or ASU
49th Annual Ball:	Black Tie / Suit & Tie / Dress Blues / Formal Attire for Ladies
Southeastern Region's Reception:	Business Casual
Spouse / Guests events:	Casual and Comfortable shoes

**Note:** Times shown are for planning purposes only. A detailed agenda with specific times will be provided in the program and actual start/end times for each activity will be influenced by activity on the floor. Timing and length of breaks, lunch periods and other activities are at the discretion of the Presiding Officer.

## Adjutant General's Corps Warrant Officers

By CW5 (Ret) David G. Betancourt  
CW5 William S. McCulloch  
CW5 Mark W. Hickman

*Editor's note: In recognition of the 246th anniversary of the Adjutant General's Corps, the following is excerpted from "The Quiet Professional: A Centennial Tribute, the History of the Warrant Officer Corps, as Told by its Branches and Components" (2018), edited by CW5 (Ret) John Robinson, EdD.*

The Adjutant General's (AG's) Corps' Warrant Officers were established in 1920, when toward the end of World War I, leaders identified the need to formally develop field clerks and other Soldiers with special technical skills, as Warrant Officers.

The National Defense Act of 1920 provided for these new Warrant Officers to serve in clerical, administrative and bandmaster jobs, thus creating opportunities within the AG Corps for Warrant Officer specialists and experts. As a result, two specialties were subsequently created – the Administrative Warrant Officer (now known as the Human Resources [HR] Warrant Officer) and the Bandmaster.

### Human Resources

The Administrative Warrant Officer continued to fulfill the responsibilities of the field clerk, as defined by the AG Corps: "Army field clerks are required to accompany military forces in the field and serve under the same physical conditions and surroundings as do officers and enlisted men of the Army. They perform the necessary clerical work connected with the headquarters of military forces and of the several military departments, districts, divisions, brigades and service schools at which they are on duty. For the proper performance of their duties, Army field clerks are required to have a general knowledge of military matters: channels of communication; the proper preparation and verification of various Army returns; rolls and reports; the preparation and issuance of Army orders; and of those

clerks assigned to duties in the offices of the department inspectors there is required, also, the ability to check up the financial accounts of Army officers in connection with inspections, etc."

### Bandmaster

In 1921, Warrant Officer Francis Leigh organized and led the band that was created for the 1921 interment of the World War I Unknown Soldier. He was known as a highly respected and competent musician within the Army music system. He was also the first musical leader of the US Army Band "Pershing's Own," 26 January – 6 September 1922.

He led the band in its first public appearance on 27 April 1922. Unfortunately, he fell out of favor with General Pershing and was soon replaced. In 1938, a building at Fort Leavenworth, KS, was named for WO Francis Leigh and dedicated by BG Lesley McNair, the general for whom Fort Lesley McNair in Washington, DC, is named.

AG Warrant Officers, past and present, strive for excellence in their technical skills by utilizing their unique experience and understanding of AG competencies, both HR and music, to enable the Army through precise subject matter expertise.

Fully engaged and integrated as subject matter experts, leaders, mentors, trainers, and Soldiers, they are masters of AG systems and critical and creative thinkers, possessing a depth of knowledge to effectively prepare our formations for operations.

Whether preparing for combat or developing esprit de corps through music, our AG Warrant Officers are relied on by senior leaders to provide concise and common sense solutions to complex and dynamic situations.

Throughout the last 100 years of the AG Corps – from Personnel Detachments to Personnel Servic-

es Delivery Redesign (PSDR)-enabled Brigade Combat Teams – AG Warrant Officers have performed flawlessly in the execution of their assigned missions.

Evolving as leaders in today's HR-specialized teams, with a broad range of duties and responsibilities, they have distinguished themselves by providing tremendous service and technical expertise to every echelon from tactical to enterprise.

This includes company, brigade, division, corps, Army service component command, and the Office of the Chief of Staff of the Army; from Joint, recruiting, special operations, NATO, to The United States Army Band, and Human Resources Command, as well as the AG School and Army School of Music.

With the advent of the Integrated Personnel and Pay System – Army (IPPS-A), AG Warrant Officers are fully prepared and engaged in assimilating new materiel solutions, while transitioning the Army from multiple, legacy-oriented, antiquated system of systems to a modern technological solution unifying all components under one system, supporting all HR and military pay needs.

The roles of our AG Warrant Officers will emphasize the understanding and training of new and unique requirements under IPPS-A, and they will undoubtedly rise to the challenge to ensure this transition is a total success for the Army.

A special milestone in the history of the AG Warrant Officer was the creation of the Regimental Chief Warrant Officer (RCWO) of the Corps. Designed to mirror what other branches had established, to provide senior Warrant Officer representation for their cohorts, the AG Corps re-missioned its Proponent Warrant Officer billet, to establish the new position.

It was officially renamed Chief Warrant Officer of the AG Corps

(CWOAGC) and in February 2003, CW5 Charles T. Wigglesworth became the first Warrant Officer to assume that position. The CWOAGC was established to serve as the principal advisor and representative to the Chief of the AG Corps on all Warrant Officer matters pertaining to branch operations and recruitment in the US Army.

The CWOAGC assesses the status of AG Warrant Officers, to include training, professional development, morale, recruiting, retention, and all areas affecting readiness.

The CWOAGC develops and writes the branch's position for all Warrant Officer accessions, training, and professional development, and ensures HR management policies, procedures and leader development actions incorporate career-related considerations for all Warrant Officers.

### Past CWOAGCs include:

CW5 Wigglesworth  
(Feb 2003 - Feb 2005)

CW5 Gerald I. Sims, Sr.  
(Feb 2005 - Jun 2007)

CW5 Ronald G. Galloway  
(Jun 2007 - Jun 2009)

CW5 Scott B. Hagar  
(Jun 2009 - Feb 2011)

CW5 Coral J. Jones  
(Feb 2011 - Sep 2015)

CW5 David G. Betancourt  
(Sep 2015 - May 2018)

CW5 Jacque L. Nixon  
(May 2018 - May 2020)

CW5 Mark W. Hickman  
(May 2020 - Present)

The AG Corps Warrant Officer cohort stands shoulder to shoulder with all the tremendous talent from Warrant Officers assigned across the Army. The AG Warrant Officer does not expect change, they enable change.

They do not wait for opportunities, they infuse the environment with ideas and solutions to generate future change and progress. They are leaders, the very best of the AG Corps, and are always ready to defend and serve! ■■■



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RANK	FIRST NAME	LAST NAME	RANK	FIRST NAME	LAST NAME	RANK	FIRST NAME	LAST NAME
W01	TOLU	AKINTUNDE	MR	RICK	HERNANDEZ	W01	MEDHAT	NAKHLA
W01	JOSEPH	BARRETT	W01	BRAEDEN	HULME	W01	ADAM	PEOPLES
W01	FELIX	BELTRAN	W01	EUGENE	HUNYADI	W01	CORNELIUS	PRICE
W01	BENJAMIN	BILLINGSLEY	W01	MARK	JENSEN	W01	LAUREN	PRINCE
W01	JULIUS	BROOKS	MR	JIM	LEHMKULER	W01	WILLIAM	REED
W01	EBONY	BYAS	W01	DEANDRE	LEWIS	MS	ELISSA	SCHWARZ
MS	JENNIE	DAHLBY	W01	WAYNE	MACKAY	W01	MICHELLE	STASIO
MR	MARK	DIODATO	W01	MATTHEW	MARSHALL	W01	JOSEPH	TINDER
W01	KIMBERLY	DOW	W01	DANIEL	MOORE	CWO	WILLIE	WALKER

**In Memoriam**

**CW5 (Ret) Brian M. Chmura**  
Stillwater, NY

**CW5 (Ret) James Sidney Doty**  
Nashville, TN

**CWO Willie D. Dunning, IV**  
Enterprise, AL

**CW2 Marcus Jackson**  
Baumholder, Germany

**CWO (Ret) Daniel L. Langill**  
Alexandria Bay, NY

**WO1 Marvin S. Marcelle**  
Grafenwoehr, Germany

**CW4 (Ret) Anthony Ward**  
Oklahoma



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RANK	LAST NAME	FIRST NAME	BR	TM	CHAP#	RANK	LAST NAME	FIRST NAME	BR	TM	CHAP#						
<b>45 YEARS</b>																	
CW4 (Ret)	TAYLOR	FREDERICK	AV	*	0603	CW4 (Ret)	NACE	STEVEN	SC	*	0604						
<b>40 YEARS</b>																	
CW4 (Ret)	KING	WAYNE	TC	*	0317	CW5 (Ret)	O'SULLIVAN	THOMAS	AG	*	0622						
CW2 (Ret)	SINNING	DENNIS	FA	*	0216	CWO (Ret)	OZIER	ROBERT	XX	*	0222						
<b>35 YEARS</b>																	
CW3 (Ret)	BELLEW	CHARLES	XX	*	0309	CW5 (Ret)	STIPO	JOHN	AG	#	0613						
CW4 (Ret)	BRAMAN	GARY	AV	*	0507	CW2 (Ret)	WEAVER	CAROLYN	M I	#	0203						
CW3 (Ret)	RUTHERFORD	DENNIS	AV	*	0301	CW5 (Ret)	CLAYTON	ANTHONY	OD	#	0309						
CW4 (Ret)	TIMM	JOHN	QM	*	0317	<b>10 YEARS</b>											
<b>30 YEARS</b>																	
CW3 (Ret)	BROWN	JEFFREY	AV		0507	CW4	LASITER	JERRY	FA	#	0406						
CW2 (Ret)	NELSON	DAVID	OD	#	3399	MR	STEIMEL	WILLIAM	OD	#	0606						
CW4 (Ret)	SIETING	CRAIG	MI	*	0203	CW3	GRAHAM	KIA	MI	#	0205						
<b>25 YEARS</b>																	
CW4 (Ret)	BERNARDI	PETER	QM	#	6699	CW5	BURK	BRANDON	OD	*	0102						
CW5 (Ret)	CHRISTIAN	DUDLEY	AV	*	0519	CW3	CARTER	STEVEN	TC	#	0406						
CW4 (Ret)	DETTBARN	KENNETH	OD	#	0319	CW4	GRIFFITHS	CHRISTOPHER	MI	*	0105						
CW4 (Ret)	DUSTIN	KENNETH	AD	#	0102	CW5	OHL	CHAD	XX		0406						
CW4 (Ret)	MARKOWSKY	RICHARD	AV	*	3399	<b>5 YEARS</b>											
CW5 (Ret)	SCHEY	JOHN	AV	*	3399	CW4 (Ret)	CONNORS	ROBERT	AG		6699						
CW3 (Ret)	SHAMBLIN	LAURIE	OD	*	0605	CW5 (Ret)	CURRY	DANIEL	AV	#	0604						
CW3	URDIALES	SAUL	OD		0401	CW3 (Ret)	KEITH	MELVIN	AV	*	0611						
<b>20 YEARS</b>																	
CW2 (Ret)	BROWN	MARK	JA	*	0522	CW2	WIRKKI	JAMIE	MI	#	0103						
CW5	JENKINS	ROBERT	MP		0509	CW2	CROOKSTON	THOMAS	XX	*	0228						
CW4 (Ret)	ROCHA	DAVID	SC	*	0222	CW3	JEWELL	GARY	OD		0622						
CW3 (Ret)	SHTOFSMAN	JOHN	SC	*	3399	CW3 (Ret)	PATERSON	ANDREW	SC		0225						
CW4 (Ret)	ULLRICH	WALTER	XX	#	0606	CW5 (Ret)	KUNZ	RICHARD	SF	*	3399						
CW5	DEL VALLE	JAMES	OD	*	0515	CW2	MINTER	CONRAD	AV		0209						
CW5	OHLE	JESSICA	MI	*	0501	CW2	MILES	LUCAS	AG	#	3399						
<b>15 YEARS</b>																	
CW5 (Ret)	FERNANDEZ-LOPEZ ESTEBAN		AD	#	0409	CW2	MUELLER-LEWIS	MATTHEW	JA	*	0102						
CW5	ANGLE	JEFFREY	AV	#	0606	CW5	GILLESPIE	KRISTOPHER	OD	#	0409						
						CW4	HAWKINS	ADDONIS	OD	*	0507						
							MUSGRAVE	ANTHONY	CY	*	0609						

## New Life Members

2457	CW5 (Ret) James A. Ebeler	2460	CW5 (Ret) David Russell Ramser
2458	CW4 (Ret) Alfred J. Acunto	2461	WO1 Arthur A. McKinney
2459	CW2 Michael Lamorticelli	2462	CW4 (Ret) Kester H. Lowe

## New Chapter Presidents

### SWAMPFOX CHAPTER

CW4 John Boatwright  
CW4 Joseph Berdis

NEW PRESIDENT  
PAST PRESIDENT

### HAWKEYE CHAPTER

CW5 (Ret) Marvin Peters  
CW4 Jeffrey Lee

NEW PRESIDENT  
PAST PRESIDENT



# **Warrant Officer Historical Foundation (WOHF) Fellow, CW4 Russell J. Houser, DMA has produced another great episode of COHORT W!**

In this episode, Judge Advocate General Warrant Officer CW3 Raphael Johnson describes his practical work as a Legal Administrator and clarifies that work through the lenses of Warfighting Functions, Large Scale Combat Operations, and Multi-Domain Operations. Additionally, Raphael shares insights on the value and contribution of 270As to the Army and concludes with excellent guidance for young (and seasoned) Warrant Officers. Enjoy this episode at the following:

<https://podcasts.apple.com/us/podcast/cw3-raphael-johnson-judge-advocate-generals-corps-soldier/id1561479094?i=1000524642327>

<https://open.spotify.com/episode/0dlq38tAlhdCNMmxSmBn7Y?si=8778af3067d04dc9>

<https://music.amazon.com/podcasts/ef51ce83-b2e7-493d-9c70-9ffae51e5e03/episodes/763d3352-54a0-4b0d-8278-a9d00ed5f99e/COHORT-WCW3-RAPHAEL-JOHNSON--JUDGE-ADVOCATE-GENERALS-CORPS--SOLDIER-FIRST-LAWYER-ALWAYS>

<https://www.buzzsprout.com/1712953/8663201>

<https://www.youtube.com/watch?v=kr2pPk-S2rg>

**Don't miss previous episodes by the fabulous trio Aaron Sargent (FA), Alicia Sexton (TC), Andrew Seamon (MI), available on the WOHF website, at: <https://www.warrantofficerhistory.org/documents/>**

Please visit <https://www.warrantofficerhistory.org> to learn more about how you can help support the foundation and programs like this.

Theme music (intro and outro) composed by SFC® Joshua DiStefano <https://joshdistefano.com/>  
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