

UNITED STATES ARMY WARRANT OFFICERS ASSOCIATION

THE QUIET PROFESSIONALS®

newswalliner

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August 2021



*CSA Will Open
49th AMM!*

*Progress On
Incentive Pay Parity!
See page 6*

SERVING WARRANT OFFICERS & THEIR FAMILIES FOR MORE THAN 48 YEARS

Eagle Rising Society Induction

By Jim Hughes

Fort Rucker Public Affairs

FORT RUCKER, AL -- U.S. Army Warrant Officer Career College (USA-WOCC) and Military Officers Association of America (MOAA) officials inducted the Order of the Eagle Rising Society's 24th member during a 9 July 2021 ceremony at the U.S. Army Aviation Museum.

CW5 (Ret) Harry L. Hobbs, who is in the U.S. Army Ordnance Corps Hall of Fame, has set the bar "very, very high for the next recipients to be considered for this recognition," said retired Air Force Lt. Gen. Dana Atkins, MOAA president and CEO, and also guest speaker for the ceremony.

"This is a new 'Wow!' moment for me," Atkins said. "He retired with nearly 30 years of service to our nation and he completed two combat tours during his military service. He has taught at every level of the Warrant Officer education system, and he was the first Warrant Officer in the Army to earn a PhD and receive a below-the-zone promotion to CW5.

"CW5 Hobbs lives the MOAA mantra of never stop serving," he added. "He continued to serve by mentoring youth from all works of life in the Huntsville community – he was selected mentor of the year of 2011 for the city of Huntsville, and veteran of the year in 2021, for the city of Madison."

CW5 (Ret) Hobbs was also the first Army Warrant Officer invited to speak to graduating cadets at the U.S. Air Force Academy, according to Atkins. "That also underscores how we all think of him – not just the Army, but the entire military community."

The retired general said he asked Hobbs what his message was to those graduating academy cadets.

"Rubber balls and glass balls," Atkins said Hobbs told him. "They need to start prioritizing. I wanted them to know that in their lives they will have rubber balls and glass balls. If a rubber ball falls out of your hand, it's go-

ing to bounce around for a while, and you can probably let it go and recover it and bounce it again or whatever it is. But if you drop a glass ball, it's going to shatter and break. You need to figure out in your life what are the rubber balls and what are the glass balls. I wish I had been there to listen to that."

Atkins added that he was honored to help induct Hobbs. "Thank you for your dedication, your commitment to our nation, your selfless service and your leadership over many, many



Pictured left to right are MOAA president and CEO Lt. Gen. (Ret) Dana Atkins, CW5 (Ret) Harry L. Hobbs, and USAWOCC Commandant COL Ross F. Nelson. On the Army Warrant Officer Cohort's 103rd birthday, CW5 (Ret) Hobbs became the 24th member of the Order of the Eagle Rising Society.

years of service. These are examples that we all need to follow."

USAWOCC Commandant COL Ross F. Nelson, who also helped induct Hobbs, agreed.

"Congratulations to you and your family on this meaningful occasion," the colonel said. "In you, we find a dedication and sacrifice that must be recognized, a sterling example of what we all should strive to be, and an expressive reminder of the selfless service that can live within each and every one of us. We are grateful for what you've done, and continue to do, for the cohort and your community."

Hobbs thanked a long list people who helped him to get where he is today, including his family, mentors, former supervisors and leaders, fellow Soldiers, and more.

"It took a village to get me standing on this stage this morning at this ceremony," Hobbs said. "I never imagined that a young, multiracial boy, born out of wedlock, growing up in the middle of the color line in the deep south, raised in poverty without parents, that one day I would be standing before this auspicious group of heroes, mentors, and attendees to be inducted into any organization, much less this prestigious Order of the Eagle Rising Society, today."

He added that he joined the Army after he graduated from high school, because he knew the Army system "would allow me to continue to grow as a person, and reward me based on my hard work and efforts to accomplish my Army tasks and missions. I could tell very early in my Army experience that this was a lifestyle that would allow me to continue to serve my country and make an honorable living.

"I want to thank the leaders who allowed me to make mistakes early in my military career, and still allow me to recover and go on to have a successful career," CW5 (Ret) Hobbs

said. "Remember that, leaders. Be careful of the judgment that you give to others, it may just come back to you if it is too harsh. That's a free gold nugget for the young leaders out there."

He said he didn't begin his Army career thinking he'd get inducted into "this order, or that hall of fame – you just go about doing what is right every day, whether someone is watching or not.

"My goal was to always give my best effort," he added. "My mentors always told me if you do well at the small things, the big things will come your way. They were right.

"Tell the truth even when the truth is not convenient," he said. "In the final ledger of life, the truth always wins. And the truth will set you free.

Continued on page 24

National Awards

& By CW5 (Ret) Jim White

National Vice President, USAWOA

By CW5 (Ret) Joachim Consiglio

National President, USAWOA

As we start preparing for this year's Annual Meeting of the Members, we would like to discuss our National Awards Program. We have recently revised the National Awards manual, USAWOA 500-1.

While the majority of the regional and Chapter awards are determined from the Chapter minutes submitted, there are individual awards. Let's discuss the importance of your Chapter minutes. The Chapter Secretary is one of the most important positions within each Chapter. He or she is tasked with recording the history of events conducted by the Chapter on a monthly or quarterly basis. We have a lot of great Chapters performing great works within the community, which in the end, make for a great Region.

If these events are not captured correctly or timely, those outstanding efforts by the Members are lost. For example, say a Chapter had nine members present to assist the local volunteer fire department in selling raffle tickets and operating booths at the local fair. That Chapter should fully describe what it did for the community in the next set of minutes, including items such as funds raised, number of hours donated, etc.

USAWOA 500-1 is posted on the national webpage (usawoa.org). Download it, and take a look at the excellent sample of what Chapter minutes should look like.

There are four individual awards tied to the AMM each year:

- **Don Hess Lifetime Achievement Award** – must cover a period of not less than 10 years of dedicated support to the Association, not tied to a Region or Chapter. The Board of Directors is the approving authority. This is the highest award the association can bestow on an individual Chapter Member.
- **Chapter Secretary of the Year** – can be recommended by a Chapter official, and the

National Awards Committee is the approving authority.

- **Albert Holcombe Memorial Award for Warrant Officer of the Year** – this award is presented to the association Member who has shown steadfast and dedicated support to the association throughout the award's year. This individual's actions will have stood out amongst his or her peers, and those actions will have drawn attention from the Chapter, at the national level.
- **Virginia M. Holcombe Award for Warrant Officer Spouse of the Year** – this award is presented to the association member's spouse, who has shown steadfast and dedicated support to the association throughout the awards year. This individual's actions will have stood out amongst his or her peers (fellow spouses throughout the association).

It is our belief that each Region should nominate at least two individuals per category each year. If a Director or Deputy Director can't identify at least four outstanding Members within their respective Regions, we believe this is an indication that those in leadership positions don't really know their Members. Get out there and observe!

The last award we want to discuss is the Honorable Order of the Eagle Rising. This program was put in place to honor those Chapter individuals who go above and beyond in support of the national, Regional, and Chapter goals. In other words, actions that promote and enable the USAWOA, not simply the Warrant Officer cohort. What must be kept ever mindful is the fact that this is an award unique to the USAWOA, and is directly related to service to our Association. It is in no way tied to rank, position or retirement. Here are the different levels of this award:

- **Bronze – USAWOA Chapter**

Contributions: Awarded for USAWOA Chapter contributions. May also include significant support rendered to local civic foundations. If a Member is always supporting Chapter events, or always there assisting with fund drives and community events, this is the Member who needs the Chapter-level recognition. The approver of this award is the Chapter President.

- **Silver – USAWOA Regional Contributions:** Awarded for USAWOA regional contributions. May also include significant support to local civic or county areas. If your Chapter Members use their talents to assist the Region in planning regional events, or participating in cross-Chapter events for the betterment of the Region, this is what this award level is intended for. The approver of this award is the Region Director.

- **Gold – USAWOA National or Regional Contributions:** Awarded for USAWOA national or multi-regional contributions. May also include significant support rendered to higher level civilian civic foundations. If a Chapter member is actively involved with events that will benefit the entire association, such as recommending a new award, or contributing to the overall success of the entire Association, the member should be recognized with the highest level we can give him or her. Approval is by the National President, upon written endorsement by the Regional Director. 🇺🇸

NOTE: The National Vice President, by virtue of the position, is responsible for all of the Committees within the Association. He or she may deem it his or her duty to screen all award recommendations prior to them being sent to the Awards Committee for processing.

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Congratulations to the following winners from our final USAWOA Annual Fundraiser drawing, on 24 July 2021:

\$5,000 Grand Prize Winner: CW5 (Ret) Paul Thede, of Boone, IA

\$2,500 Second Place Winner: CW2 (Ret) James Birnbaum, of Manassas, VA

\$1,000 Third Place Winner: CW4 (Ret) Jason Williams, of Fairbanks, AK

\$500 Runner-Up Winner: Mrs. Sandra Tetterton, of Palm Bay, FL

Tip of the Month

As reported in the June/July 2021 Newsliner magazine, USAWOA is now a 501(c)(19) non-profit Veterans Service Organization. ***This means that henceforth, all donations to our association are considered tax-deductible!*** ■

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The USAWOA *Newsliner* subscription is a membership benefit and is not separately available. Association membership is open to individuals who now hold or have ever held a Warrant issued by the Secretary of the Army. Annual membership fee is \$45.00 (\$30.00 for eligible retirees). Major *Newsliner* distribution is electronic and printed copies may be subject to additional mailing costs.

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From The Editor's Desk

By CW4 (Ret) Jack Du Teil

Executive Director



On the Cover

This month's cover features a picture of Chief of Staff of the Army (CSA) GEN James C. McConville. For the fourth time in five years, he will provide the opening address on the first day of the 49th Annual Meeting of the Members (AMM), in October 2021 – see the story about this, and significant progress on a *major* USAWOA legislative initiative, on page 6.

Professionalism and Representation

In recent years, USAWOA has worked hard to provide Warrant Officers with important, cutting-edge professional development opportunities at our USAWOA annual meetings. In addition to conducting an updated Army Talent Management Panel at the 49th AMM this year, Chief of Ordnance BG Michael B. Lalor will lead a panel on Enterprise Business Systems (EBS) – Convergence, perhaps the most important ongoing sustainment effort in the Army today – see the article on page 8.

An integral part of the USAWOA Membership Enhancement Project is the formation of the national-level Web and Social Media Council (WSMC), led by WSMC Chair and Team Leader CW3 Daniela Davies. Read her article on page 10, and *contact her if you are willing to join her great team.*

The USAWOA Scholarship Foundation (USAWOASF) has awarded its 2021/2022 scholarships. On page 18, read about all the Warrant Officer children who earned these, and the generous donors who made it all possible.

On page 20, Warrant Officer Career College International Strategic Studies Instructor CW4 Charles Davis provides a compelling article on India's push to surpass the United States as a global economic leader, by 2050 (and leaving us in the number three seat). This is a particularly relevant piece, given today's headlines.

Recognition

CW5 (Ret) Harry L. Hobbs was inducted into the prestigious Order of the Eagle Rising Society – see the story on page 3, which highlights his compelling life story of hard work and perseverance. Our normal Chapter News section will return next month. In its place, on pages 14-17, please enjoy just a few pictures from the many celebrations of our 103rd Warrant Officer birthday, conducted around the world. 🇺🇸



CSA GEN James C. McConville Will Open 49th AMM One Step Closer To Incentive Pay Parity!

By CW4 (Ret) Jack Du Teil
National Executive Director

This month's cover features a picture of the 40th and current Chief of Staff of the Army (CSA) GEN James C. McConville. As reported by National President CW5 (Ret) Joachim Consiglio, in last month's edition of the *Newsliner*, GEN McConville will once again provide the opening address at the 49th Annual Meeting of the Members (AMM) in Huntsville, AL, on 20 October 2021.

We have been honored with GEN McConville's participation in numerous Warrant Officer professional development (WOPD) events in recent years, sponsored by both USAWOA and its partner in The Military Coalition (TMC), the Association of the United States Army (AUSA). Simply put, any Warrant Officer who spends more than five minutes in a room with him knows how much he loves and appreciates our cohort.

GEN McConville's affinity with Warrant Officers was built throughout his remarkable career. As he stated in his 9 July 2021 video address, marking the 103rd Warrant Officer birthday, "As an aviator, I have had the privilege of serving alongside amazing Warrant Officers throughout my career." In referring to SWOA-CSA CW5 Yolondria Dixon-Carter, he said, "Today, I am proud to call the Army's top Warrant Officer a member of *my* squad."

Due in large part to the support of the CSA and other great senior Army leaders, USAWOA annual meetings in recent years have been national platforms for some of the most powerful, relevant WOPD events in our history. This year's event will be no exception to that rule, featuring senior Army leaders and Warrant Officer leaders alike, following GEN McConville's much-anticipated address.

Attendees of the 49th AMM will benefit from high-level briefings conducted by senior Warrant Of-

ficer leaders such as CW5 Dixon-Carter, ARNG CCWO CW5 Teresa Domeier, and USAR CCWO CW5 Patrick Nelligan. Other senior Warrant Officer experts – from all three Army components – will provide a comprehensive briefing on the Integrated Personnel and Pay System – Army (IPPS-A).

Last year's virtual 48th AMM featured the Talent Management Panel, led by Army Talent Management Task Force (ATMTF) Deputy Director BG Tom Drew. This panel will be reprised at the 49th AMM, with an update on Warrant Officer-specific ATMTF accomplishments and ongoing initiatives, particularly appropriate given this year's meeting theme: "Premier Army Talent Managers."

As pointed out by CW5 (Ret) Consiglio in the last issue of the *Newsliner*, "a key to successful ATM efforts is the work being done by our Warrant Officers in the sustainment community." Huntsville is a huge sustainment hub of the Army, making this year's Enterprise Business Systems (EBS) Convergence Panel – led by Chief of Ordnance BG Michael B. Lalor – particularly relevant and timely. Please read the article on EBS Convergence on page 8 of this issue.

Folks, the numerous Warrant Officer-specific professional briefings and panel discussions planned for this year's 49th AMM already make this the most important WOPD opportunity of the year. Coupled with the 49th Annual Banquet and Ball – and the myriad other opportunities for Warrant Officer networking and fellowship – this will be a phenomenal can't-miss event. Register for your meeting now – *don't be that guy who later says, "Gee, I wish I had been there!"*

Exciting Legislative Update

In the last issue of the News-

liner, we published a call to action – generously provided by our TMC partner the Reserve Organization of America (ROA) – asking all Members to contact their Senators and Representatives in Congress, in support of National Guard and Reserve Incentive Pay Parity Act of 2021 (H.R. 3626 and S. 1859). We thank everyone who let their voices be heard, and *we have exciting news to report!*

Last week, the Senate Armed Services Committee (SASC) voted in bipartisan fashion, 23-3, to advance the National Defense Authorization Act (NDAA) for fiscal year (FY) 2022 to the Senate floor. Although we have not seen the bill language, they just released a 40-page summary of the legislation.

On page 3 of the document, under the heading "Major Highlights," the sixth bullet states the following: *"Requires parity in special and incentive pays for members of the reserve and active components."*

The House Armed Services Committee (HASC) is not expected to mark up its version of NDAA for perhaps another month, but the fact that this is included in the Senate version (together with several other important TMC priorities) is very good news indeed. There is great congressional support for H.R. 3626, and even if it is left out of the eventual House version of NDAA for tactical reasons, *USAWOA and its TMC partners have reason to feel very optimistic, as this goes to press!* ■

Editor's Note: Recently, ROA Director of Legislative Affairs Susan Lukas and TMC President and USAWOA Executive Director Jack Du Teil produced a video discussion on the importance of passing the National Guard and Reserve Incentive Pay Parity Act of 2021. View this video at <https://www.facebook.com/watch/?v=877950812756386>.



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Focus On EBS-Convergence

By CW5 Gregory Besaw

EBS Convergence Senior Chief Warrant Officer

& By Christopher Lindstrom

EBS Convergence BPR Lead

Editor's note: In recent years, USAWOA has worked hard to provide Warrant Officers with important, cutting-edge professional development opportunities at our USAWOA Annual Meetings of the Members (AMMs). In doing so, we have been blessed with the participation of amazing senior Army leaders and Warrant Officer Leaders alike, who have provided superb briefings, and participated in important panels on initiatives that will shape the future of our cohort, and the Army it serves. In addition to conducting an updated Army Talent Management Panel at the 49th AMM this year, Chief of Ordnance BG Michael B. Lalor will lead a panel on Enterprise Business Systems (EBS) – Convergence, perhaps the most important ongoing sustainment effort in the Army today...

The Army's logistics and financial management systems are approaching their planned end-of-service life in 2027, providing a once-in-a-generation opportunity to modernize our systems and ensure they support the Army's future vision. This modernization effort aligns with the 2028 Army Vision to deter and win in large-scale conflicts with near-peer competitors.

The Army Modernization Strategy directs the transition to a multi-domain force by 2035, enabled by business systems underpinned by the enterprise business systems (EBS) that serve as the backbone of sustainment and management operations.¹

Sustainment EBS support 164,000 soldiers and civilians, manage funds and materials totaling over \$250 billion, and process 750,000 financial transactions a day – stats rivaling those of Fortune 500 companies like Apple or Boeing. The monumental and complex effort to modernize these systems will be executed by Enterprise Business Systems – Convergence.

On 26 March 2020, the Under Secretary of the Army chartered EBS-Convergence to deliver a modernized war-fighting capability that enables integrated and auditable

sustainment operations from the strategic support area to the tactical edge of the battlefield, enabling decision making by Soldiers, the civilian workforce, and leaders at echelon.

EBS-Convergence is led by the Multi-Functional Capabilities Team (MFCT) – a cross-functional team sponsored by Army senior leaders, to include the Assistant Secretary of the Army (Financial Management & Comptroller), the Commanding General of Army Materiel Command, and the Army's Chief Information Officer.

Over the last year the team has grown, mostly from self-identified volunteers, with representatives from 26 different organizations. EBS-Convergence's future capabilities will be acquired and delivered by a Product Management Office based within the Assistant Secretary of the Army (Acquisition & Technology)'s Program Executive Office-Enterprise Information Systems (PEO-EIS) office.

Jointly the MFCT and PEO-EIS teams drive the Army's single largest ever digital transformation effort in the sustainment domain. According to *Forbes* magazine, digital transformations are notoriously tricky, both in industry and in government, with 84% of them failing because of poor user adoption.

As a result, EBS-Convergence must remove barriers to work, naturally integrate transactions with work processes, and deliver a future system accepted across tactical users. The design and delivery of an improved user interface and user experience (UI/UX) that is intuitive and easy-to-use is a critical component of the program's mission, and required for its success.

When you pick up the latest version of a smart phone you don't go through a week or more of training – generally you just pick it up and go. Not only is UI/UX focused on an intuitive interface, it also involves automating capabilities that enable us-

ers to perform their core capabilities more effectively, unburdening the tactical level users while empowering them with advanced analysis and decision support capabilities. A modernized UI/UX will change how Army users interact with the future system, requiring the Army to also reimagine the business processes that support these tools.

The EBS-Convergence motto to be “as commercial as possible; as military as necessary” drives how the MFCT and PEO-EIS teams re-think and revise how we currently execute operations so we can leverage, to the maximum extent practicable, commercial off-the-shelf solutions.

By deploying a future system based on commercial industry's best practices, we are putting the Army in a position where leaders can rely on our EBS to provide an agile and flexible logistics and financial management system able to move forces, supplies, and funding quickly across the strategic, operational, and tactical Army in a resilient and comprehensive information environment.

A large part of this reimagining is happening within daily workshops focused on the execution of business process reengineering (BPR), with a specific focus to drive an integrated factory-to-foxhole supply chain. BPR is a logical method for assessing process weaknesses, identifying gaps, implementing innovations, and optimizing opportunities. BPR efforts take a holistic view of current and future states and considers the people, policy and technology impacts to fix problems and achieve goals.

Over an eight-month period, EBS-Convergence BPR workshops brought together more than 400 of the Army's best and brightest experts to assess the current state of Army operations against industry best practices and design a desired or future “to-be” state. Throughout the BPR workshops, the teams assessed current acquisition, logistics,

and financial processes through the lens of DOTMLPF-P (Doctrine, Organization, Training, Materiel, Leadership & Education, Personnel, Facilities, and Policy).

To date, the MFCT has identified more than 250 proposed changes across these categories. The changes range from small additions to doctrine, to complete overhauls to portions of Army policy. Of these changes, there are more than 100 that the Army can immediately begin to action, to start the movement of small pebbles that will build into an irreversible avalanche of change.

Changes range from improving supply discrepancy reporting procedures, standardizing bills of ma-

terial, streamlining and modernizing paper-based processes, to revising policy on how we collaborate with other services in complex classes of supply, such as munitions, bulk fuel, and medical supplies.

These are changes that, while small, will directly impact the field, removing administrative burdens and planting the seeds of modernization. As EBS-Convergence develops further, and conducts more BPRs, these small changes will grow and spread, welcoming in a new era of modernized Army sustainment operations.

In the months ahead, the MFCT will leverage the results of the BPR efforts and work with our trading

partners and dependent systems to refine the Army's requirements, as we drive toward acquisition decision points. The MFCT will partner with PEO-EIS as acquisition alternatives are developed, considered, and ultimately implemented.

This is an exciting time for our Army as we continue to modernize. We will need the input of our operational force – across all three components, and our civilian force – as we continue to implement solutions and drive change. And we welcome participation from all teammates and stakeholders. 🇺🇸



¹Sustainment Enterprise Business System Descriptions:

- General Fund Enterprise Business System (GFEBs), the Army's largest finance and accounting system.
- GFEBs-Sensitive Activities (GFEBs-SA), the sensitive activities component of GFEBs.
- Global Combat Support System – Army (GCSS-A), which supports logistical and tactical management of Army assets.
- Logistics Modernization Program (LMP), which facilitates national supply chain management of parts and equipment.
- Army Enterprise Systems Integration Program Hub (AESIP), the system for master data management.
- Headquarters Army Environmental System (HQAES), which provides environmental data management and reporting.

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USAWOA Membership Enhancement Project

By CW3 Daniela Davies

Membership Enhancement Project

USAWOA Web and Social Media Council Chair and Team Leader

You may have noticed some changes to our association’s website, USAWOA.org, recently. These changes are part of the USAWOA’s Membership Enhancement Project (MEP), which is giving our association’s digital presence an overhaul.

Why is this important? Our digital presence is directly tied to our association’s visibility, credibility, and reputation. Let’s face it, digital communication is the most common form of communication now. Whether from websites, email, or social media sites, the way our association presents itself online makes a huge impact.

Many of our Regions and Chapters already have a digital presence through individual Facebook pages, Twitter feeds, or websites. However, not all of these sites are maintained or functioning, and there is a lack of uniformity across the board. What kind of a picture is this sending to our current Members and potential future ones?

What Drives An Impactful Digital Presence?

Meeting our Members in the digital realm, where many already frequent daily, requires the association to provide a user-friendly experience regardless of the type of device, be it a computer, tablet, or other mobile devices. We must present strong video, photographic, and graphic design content that is aesthetically pleasing and attention-grabbing, especially on media-forward platforms such as Instagram, Facebook, LinkedIn, YouTube, and Twitter.

The MEP provides centralized web hosting for regional and Chapter websites. Instead of individual Regions or Chapters paying for their own hosted websites – or using free sites with limited capabilities, such as WordPress or GoogleSites – all USAWOA websites will be nested under the as-

sociation’s domain (USAWOA.org) and will not have to pay a fee for this service.

Respectively, there are currently three and five templates for Regions and Chapters to choose from. You can view the website templates at https://wsmc.usawoa-ppc.org/website_request.html.

Introducing the USAWOA Web and Social Media Council (WSMC)

The Web and Social Media Council (WSMC) is a newly formed, national standing committee established to administer our association’s digital presence by leveraging the talents of our Members. The Members appointed to the WSMC will be the primary leaders on how our association will be represented in the digital realm.

The WSMC members will create a strong, clear, and visually enticing strategy across all digital platforms that aligns with our association’s mission.

The WSMC will manage and be the digital media stewards of the content of all USAWOA-related websites and social media accounts. It will determine the strategies to increase our association’s digital presence by focusing on the quality of content, with guidelines for the use of social media sites.

For example, having fewer social media sites with solid engagement is far more impactful than having a weak presence on multiple platforms. The WSMC will develop strategies to determine which social media sites to focus our attention on.

WSMC Roles and Responsibilities

There are three core members of the WSMC at the national level, as follows:

Council Chairperson: The chairperson is elected to a two-year

term by the voting members of the council. He or she will allocate the web and social media resources of the association, and will act as national web manager and national social media manager when these positions are vacant. The chairperson will also appoint qualified national web and social media managers.

National Web Manager: The national web manager will be responsible for all (as appointed) National/Regional/Chapter websites. He or she will act as a regional or Chapter web manager and/or social media manager when such a position is vacant.

National Social Media Manager: The national social media manager will be responsible for all (as appointed) national, regional, and Chapter social media sites. He or she will act as a regional or Chapter social media manager when such a position is vacant, and appoint qualified Chapter social media managers who are nominated by a regional director.

The current national-level members of the WSMC are:

Council Chairperson
CW3 Daniela Davies

National Web Manager
CW4 Michael Brent

National Social Media Manager
vacant

The WSMC is actively seeking volunteers to serve as web and social media managers, at both the regional and Chapter levels, throughout the association. So far, we are delighted to welcome the following dedicated folks to the team:

Chapter
 0105 Nord Bayern Silver
 0113 South of the Alps
 0206 Samurai

0209 Aloha Silver
 0309 Derby
 0401 Fort Hood Silver
 0519 Rising Eagle
 0522 Tampa Bay
 0607 Thousand Island

Web Manager/Social Media Manager
 WO1 Andrew Calbick
 CW3 Benjamin Philpott
 CW2 Vanessa Cruz Pickens
 CW2 Brad Garrett
 CW2 Jasmine Emanuel
 CW2 Jeremy McGary
 CW2 Kristi Lybbert
 CW2 Konkista Drake
 Ms. Jacqueline Gaddis
 CW5(R) Derrick Edwards
 CW3 Katherine Garvey-Ixtlahuac

Become a Member of the WSMC Team!

Recently, an email was sent out to all folks at the regional/Chapter levels that we are currently tracking as either existing web/social media points of contact (POCs), or organizational leaders.

If you are in one of these roles and did not receive the email, I want to hear from you! Please email me

at socials@usawoa.org and provide me with your information (name, affiliated web/social media site[s], and preferred contact information).

If you are not currently serving in one of these roles, but want to be part of the WSMC as a volunteer regional or Chapter web and/or social media manager, I also want to hear from you! Please send me an email as

well, and let me know how you would like to participate in all these exciting changes, designed to take our entire organization to the next level.

The WSMC will begin monthly meetings/sessions via Microsoft Teams once more members have been identified and appointed to the council. This is an exciting time for USAWOA – *be a part of it!* 🇺🇸

New Chapter Presidents

RHEINLAND-PFALZ SILVER CHAPTER

CW2 Kristie Kyser
 CW2 Nicole Hatcher

NEW PRESIDENT
 PAST PRESIDENT

PAINTED ROCK CHAPTER

CW4 Jose Torres
 CW2 Chase Call

NEW POC
 PAST PRESIDENT



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United States Army Warrant Officers Association
49th Annual Meeting of the Members (AMM) – 19-22 October 2021, Redstone Arsenal, AL
"The Quiet Professionals"®

Hosted by the Redstone Arsenal Silver Chapter and the Southeastern Region
"Premier Army Talent Managers"

Make hotel reservations directly with the Embassy Suites by Hilton Huntsville. To register online, [click here](#) or call the hotel directly at 833-449-1216. Use the event code "CESUSA." Rate: \$96 per night, Plus Taxes
 Let the hotel know if you need special accommodations.

Registration Form – All Information is required

Member's Name: _____ Rank: _____ Status (circle one): AD, ARNG, USAR, RET
 Mailing Address: _____
 Contact Information: Phone – Daytime _____, Cell: _____
 E-Mail Address: _____
 Region: _____ Chapter: _____ Chapter Officer (Position): _____
 Name(s) of Guest _____

Annual Meeting of the Members Registration, Daytime Activity, and Banquet Fees

<u>FEES</u>	<u>Numbers</u>	<u>Cost</u>	<u>Total Amt.</u>
<u>Member Registration</u> – mandatory for attendance of 49th AMM	_____	\$50	_____
<u>Spouse/Guest Registration</u> – mandatory for attendance of 49th AMM	_____	\$50	_____
<u>49th Annual Ball</u> – evening of 22 Oct 2021 (\$65 per person):			
Member Banquet/Ball – note: select meal choice below	_____	\$65	_____
Chicken _____ Vegetarian _____			
Spouse/Guest Banquet/Ball – note: select meal choice below	_____	\$65	_____
Chicken _____ Vegetarian _____			
<u>Spouse Outings:</u>			
Tour of historic Twickenham District and Burritt Museum on 20 Oct 2021	_____	\$10	_____
Tour of US Space and Rocket Center on 21 Oct 2021	_____	\$10	_____
		Total Amount Due:	_____

If you are attending the following events, enter the number attending:

	<u>Numbers</u>
President's Reception on 19 Oct 2021, all AMM attendees welcome, appetizers/cash bar	_____
Retirees/Veterans Breakfast 20 Oct 2021, Speaker: President, TMC	_____
Southeastern Region's Reception on 20 Oct 2021, all AMM attendees welcome, appetizers/cash bar	_____
Spouse/Guest Breakfast 21 Oct 2021, Speaker: President, USAWOA	_____
Bus transport to eating and drinking establishments in Huntsville on evening of 21 Oct 2021	_____

Badge Information: (Please complete exactly as you want it to appear on your badge) **MUST BE WORN:**

Name: _____ Rank/Status: _____
 Chapter Office: _____ Chapter Name: _____

If paying by check, make it payable to the "USAWOA"

If paying by Credit Card, fill in the information below:

Credit Card: Visa _____ Master Card _____ AMEX _____ Discover _____

Name on Credit Card: _____

Card Number _____ - _____ - _____ - _____ Expiration Date: ____/____

CVC Number: _____ Billing ZIP Code: _____

Mail completed registration form and payment (so it arrives no later than 8 October 2021) to:
 USAWOA, 462 Herndon Parkway, Suite 207, Herndon, VA 20170-5235

You can also register using the USAWOA Portal Online Store, accessible from the
 USAWOA website: <https://usawoa.org>

Note: No refunds will be made after 8 October 2021. Members may register for attendance of the meeting right up until it is gaveled into session (on 20 October 2021), but following 8 October 2021, USAWOA Portal online registration will be closed, and registration for any other events/items hereinabove will only be made on an "as available basis."

Warrant Officer Cohort Celebrates 103rd Birthday!

On 9 July 2021, the US Army celebrated the 103rd birthday of its Warrant Officer cohort. As evidenced on USAWOA's Facebook page, everyone from the Secretary of the Army in Washington, DC, to the South of the Alps Chapter in Vicenza, Italy, recognized the achievements of Warrant Officers, over more than a century of service.

Birthday events included everything from 5K runs and cake-cutting ceremonies, to video messages from our most senior leaders of the Army. Please enjoy just a few pictures from these celebratory occasions.

The Honorable Christine E. Wormuth, Secretary of the Army, took time to make a video in which she spoke of the critical roles Warrant Officers have played "in our nation's conflicts, since World War I."



Army Chief of Staff GEN James C. McConville wished all Warrant Officers a happy birthday, with SWOA-CSA CW5 Yolondria Dixon-Carter by his side. In his video message he noted, "As an aviator, I have had the privilege of serving alongside amazing Warrant Officers throughout my career." In referring to CW5 Dixon-Carter, he said "Today, I am proud to call the Army's top Warrant Officer a member of *my* squad."

Pictured center, Vice Chief of Staff of the Army (VCSA) GEN Joseph M. Martin starred in a wonderful video with his Assistant Executive Officer, CW4 Sandra Albelo, and US Army Corps of Engineers Senior Ordnance Logistics Warrant Officer Joseph Tipado. In it, he drove home the importance of senior Warrant Officer advisors to leaders throughout the Army, on topics ranging from Army Warrant Officer talent management to logistics.



Following an early morning run, USAWOA National Secretary CW5 Mike Dye paused to record a quick video in recognition of our 103rd year. In it he spoke of our beginnings in 1918, and encouraged all watching to find a Warrant Officer birthday celebration near them, and enjoy some cake. He also took the opportunity to remind everyone that registration for the October USAWOA 49th Annual Meeting of the Members (in Huntsville, AL) is open!



The Arlington Hall Minuteman Chapter hosted its birthday celebration at the ARNG national headquarters, featuring remarks from ARNG G4 BG Nicole M. Balliet, ARNG CCWO CW5 Teresa Domeier, National Executive Director CW4 (Ret) Jack Du Teil, and Chapter President CW4 Lance Heppner. Pictured left to right, the cake was cut by CW4 Ellen Smith, CW5 Domeier, and CW5 Bruce Brownlee.



Pictured at left, center, SWOA-CSA CW5 Yolondria Dixon-Carter posted a birthday video, flanked by ARNG CCWO CW5 Teresa Domeier and other National Capitol Region Warrant Officers. In her separate post of this picture she stated, "Happy 103rd birthday to our Warrant Officer Cohort! What an incredible group of professionals. From 1918 to present, you continue to make a difference. Today I salute you and wish you 103 more years of success!" Pictured right, earlier in the day the group conducted a "Movement of Fun" (walk, run, jog, or bike) from the Pentagon to the Lincoln Memorial.

The US Army Warrant Officer Career College celebrated the 103rd U.S. Army Warrant Officer birthday by having the oldest and youngest Warrant Officer Candidates cut the cake.



In Vicenza, Italy, the South of the Alps Chapter conducted birthday festivities, with CW2 Jasmin Johnson and CW4 Shondre Johnson (no relation) cutting the cake, as the youngest and oldest Warrant Officers in attendance.

WO BIRTHDAY CELEBRATIONS



Northeast Region Director CW4 (Ret) William Buss provided the Thousand Islands Chapter with Warrant Officer professional development, during its birthday celebration activities. He is pictured center, receiving a beautiful token of appreciation from the Chapter Members, after cutting their 103rd birthday cake with WO1 McDowell (as the oldest and youngest in attendance). Pictured right, the brave Members began the day with a group run in the rain.

The Fort Hood Silver Chapter conducted a "103rd Warrant Officer Cohort Celebration Run/Walk," and (as pictured) capped this off with a wonderful cake-cutting ceremony. As noted in its Facebook posting, it was the "elite of the elite of Fort Hood Quiet Professionals®, all in one place!"



At Hanscom AFB, MA, Members of the Patriot Chapter hosted a Warrant Officer 103rd birthday celebration for approximately 75 members of the headquarters and guests. Pictured right, the celebration included Chapter President CW2 Jaime Acker awarding CW5 Dave Picard with the Honorable Order of the Eagle Rising (bronze level). The day culminated in the cutting of the birthday cake by (pictured left, left to right) WOC Serena Sullivan, CW3 (Ret) Mark Loustit, Maj Gen Gary Keefe, and CW5 Bob Hallinan.



The Fort Bragg Silver Chapter hosted a Warrant Officer 103rd birthday cake-cutting ceremony. Pictured left to right, the duties were performed by US Army Forces Command (FORSCOM) SWOA CW5 Jonathon Yerby, FORSCOM Deputy Commanding General/Chief of Staff LTG Leopoldo A. Quintas, Jr., and USAR CCWO CW5 Patrick Nelligan. Earlier, all in attendance worked up an appetite by participating in a group run.

Northeastern Region Director CW4 Misty Whetung joined Chapter President Monette Madayag, and the Members of the Fort Dix Doughboy Chapter for Warrant Officer birthday fellowship, lunch, and cake.



At Fort Huachuca, the Arizona Silver Chapter celebrated our cohort's 103rd in style, featuring B Troop, of the 4th Cavalry. Hosted by U.S. Army Intelligence Center of Excellence CCWO CW5 Aaron Anderson, the event was attended by more than 400 Warrant Officers, from all three components of the Army.

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Scholarship Foundation Announces 2021/2022 Award Winners

By CW5 (Ret) Jim White
USAWOASF Chairman and CEO

The United States Army Warrant Officers Association Scholarship Foundation (USAWOASF) Selection Committee spent a long, hard morning and afternoon working on Saturday, 19 June 2021, and completed review of the applications received for scholarships this year.

The USAWOASF Executive Board of Directors authorized funding of seven \$1,500 Scholarships plus one \$500 book scholarship (based on the availability of funds), from the order of merit list developed by the selection committee.

A special thank you goes to Northeastern Region Director CW4 Misty Whetung, Northeastern Region Deputy Director CW4 (Ret) Bill Buss, Fort Dix Doughboy Chapter President CW2 Monette Madayag, and Mrs. Terry White for serving on the selection committee this year, to determine the recipients of 2021-2022 academic year awards. This is not a simple task, and it grows in complexity each year as the submissions become more detailed (and numerous).

I would also like to reiterate USAWOASF's thanks to the following benefactors of our foundation:

The estate of CW4 (Ret) John and Mrs. Jean Allnatt: CW4 (Ret) Allnatt passed away in July of 2002, but his legacy – and that of his wife – remains. Due to a generous donation from their combined estates dozens of Warrant Officer sponsored children have received scholarships, including two per year in their names. This will continue in perpetuity.

Corporate partner PenFed Credit Union: A generous partner of USAWOA for decades, PenFed's generous 2015 donation to the USAWOASF also set up a perpetual annual scholarship.

The Jack B. Sacks Foundation: Hired as national advertising manager of the Washington Post in the mid-1930s, Jack Sacks retired as its general advertising manager in 1967, becoming a philanthropist. His grandson, USAWOA Executive Director, CW4 (Ret) Jack Du Teil, proudly serves as vice president of his foundation, which has funded hundreds of scholarships since 1968, including two USAWOA scholarships per year, in recent years.

Our generous Chapters, corporate sponsors, and Members: Folks, we simply could not do what we do without your continued financial support.

On behalf of the foundation, I would also like to thank Corporate Partner Peter Radvanyi, of Radvanyi Wealth Management, for his gratis investment advice and assistance with USAWOASF donated funds. Between this and the continued generosity of our Members and partners, our Warrant Officer kids truly benefited this year.

We congratulate these extremely bright and motivated young people, and wish them continued success as they pursue their professional careers. All of this year's scholarship recipients will receive \$1,500 that will be mailed directly to their college or university in their name and on their behalf. The book scholarship winner will receive \$500 to help defray expenses, likewise mailed to her university. 🇺🇸

The CW4 (Ret) John and Mrs. Jean Allnatt Memorial Scholarship Winners Are:



Aspen G. Roberts

The granddaughter of CW4 (Ret) Lloyd Christensen. Aspen is majoring in Statistics and Psychology at Utah Valley University, Orem, UT.



Fernando R. Avila

The son of CW5 (Ret) Fernando Avila Gonzalez. Fernando is an undergraduate student at Embry Riddle Aeronautical University, Daytona Beach, FL. He is majoring in Aerospace and Occupational Safety.

The Pentagon Federal Credit Union (PenFed) Scholarship
Winner Is:



Sonia Chacon

The granddaughter of CW4 (Ret) Stephen Nicas. Sonia will attend University of California, Berkeley, in Berkeley, CA, majoring in Electrical Engineering & Computer Science..

The Jack B. Sacks Foundation Scholarship
Winners Are:



McKade Roberts

The grandson of CW4 (Ret) Lloyd Christensen. McKade is enrolled at Utah State University, Logan, UT, majoring in Biological Engineering.



Izabella (Bella) M. Pitaniello

The daughter of CW2 Brian Pitaniello. Izabella is enrolled at Emerson College, Boston, MA, majoring in Media Arts Production.

The CW4 (Ret) Don Hess Book Scholarship
Winner Is:



Madison Leiva

The daughter of CW3 Jennifer Hoover. Madison will attend Montana State University, Bozeman, MT, majoring in Nursing.

The USAWOASF Scholarship
Winners Are:



Alyssa Storm

The daughter of CW4 Henry Storm. Alyssa will attend Case Western Reserve University, Cleveland, OH, majoring in Neuroscience on the Pre-Med Track.



Erin Kalei Memmer

The daughter of CW4 Susan Bower. Erin will be attending Yale University, New Haven, CT, majoring in Global Affairs.

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New Life Members

2463	WO1 John P. Smith
2464	CW5 Anthony A. Nwafor

India Expected To Take the Number Two Seat! (Leaving the United States as the Third Largest Global Economy by 2050)

By CW4 Charles Davis

Instructors, International Strategic Studies
US Army Warrant Officer Career College (USAWOCC)

Author's note: Thoughts and assessments in this work are those of the author and are not meant to reflect organizational opinions of the US Army Warrant Officer Career College or the Army.

American military and diplomatic circles are familiar with the level of economic competition China presents for the United States. However, a growing number of organizations are including another nation in this race.

PricewaterhouseCoopers (PwC) assesses India currently comprises 7% of world gross domestic product (GDP) at purchasing power parity (PPP), which they project to rise steadily to more than 15% by 2050¹. This growth has PwC ranking India as the second largest global economy by 2050.

PwC is not alone in its optimism. The International Monetary Fund (IMF) and the World Bank both project strong future growth and a rise in status among the world's global economies. However, for India to rise to this projected place on the world stage, the nation must contend with domestic and foreign policy issues, which could easily derail its trajectory.

The obstacles that confront Prime Minister Modi's administration will not resolve themselves. Nor will these barriers to global economic dominance be resolved by one administration, since they are significantly entrenched in – and in some cases key contributors to – India's rapid ascent.

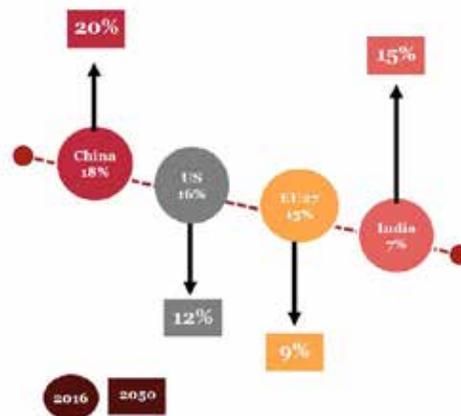
The major barriers to India's rise are: 1) an impoverished workforce; 2) a reliance on fossil fuels; and 3) regional instabilities. In 2011, India's poverty rate was 87.4%². Coal still provides 70% of the country's electricity³, and is also the primary source for cooking for the impoverished workforce.

Additionally, India's strong import and export trade is heavily tied to fossil fuels. Border instability with Pakistan and China disrupts India's security. Furthermore, soft power in-

fluence on multiple fronts continues to challenge India's non-alignment policies.

PwC, in its projections for India, explains there will be a large separation when measuring the country's economic strength by PPP rather than by market exchange rate (MER). The difference originates in whether the economy is measured by demand and supply for international currencies (MER) or the cost of goods and services in the country, which consid-

Share of world GDP (PPPs) from 2016 to 2050...



Source: IMF for 2016 estimates, PwC analysis for projections to 2050

Our model indicates that India has the potential to overtake the US as the second largest economy in the world by 2040 in GDP at PPPs. Looking at GDP in MERs, India is unlikely to overtake the US in the rankings and there remains a relatively large difference between India's GDP at PPPs and MERs. This is true even in 2050 because India's price level is still likely to be well below advanced economy levels.⁴

PwC suggests the working age population in emerging economies will outpace their country's population model. The Royal Bank of Canada (RBC) seems to reinforce this observation, using India as an example in its 2019 Emerging Market Demographics report.

However, the RBC also points out a large young population may not be a viable work pool if they are predominantly uneducated and unskilled. Furthermore, RBC highlights several potential impediments to India's sustained economic growth: low female workforce participation, a sizeable education gap, and larger households with very young children⁵.

Bloomberg's analytical team also places a great deal of confidence in India's economic growth over the next 20 years. They anticipate GDP will grow from \$2.7 trillion in 2019, to \$5 trillion by 2025, and \$8.4 trillion by 2030. With an estimated annual growth of 8%, Bloomberg sees India reaching the number three spot by 2026.

Moreover, Bloomberg asserts India will transition from a lower middle income to an upper middle income economy, almost tripling the per-capita income to \$5,700 by 2030⁶. "While education attainment levels are expected to continue rising, we expect a growth recovery to encourage the educated to return to the labor force, countering any further drop in the participation rate"⁷. However, this expectation is flawed if Bloomberg expects educated workers to work for current wages and in the poor cramped living conditions of India's urban squalor.

Bloomberg's analysis contrasts a more dire projection from the RBC, which does not assess India to have reached even a lower middle income economy at this stage:

Around 35% of children in India do not finish primary education (compared with 4% of students in China) and are unable to read or write, which makes them unemployable in many industries. Further, many Indian students who do achieve degrees have limited opportunities in the job market due to inadequate English language proficiency and the absence of soft skills. While India's large youth-heavy population – with a median age of 27 in 2015 – and the favorable trend of an expanding working-age population, make the country's demographics attractive in

the very long term, we think that headline statistics somewhat inflate household purchasing power in India over the medium term⁸.

These are significant disparities in expectation and current performance; one reason may be source motivation. RBC is a bank and thus more conservative in prediction and risk, while Bloomberg and PwC provide investment analysis for global corporations.

India's heavy reliance on coal tends to support the RBC picture of a country gaining economic traction on the backs of an impoverished workforce. Power from an existing coal station is less than \$40/ megawatt hour, while wind power is \$60-70/ megawatt hour, a price difference most families cannot afford.

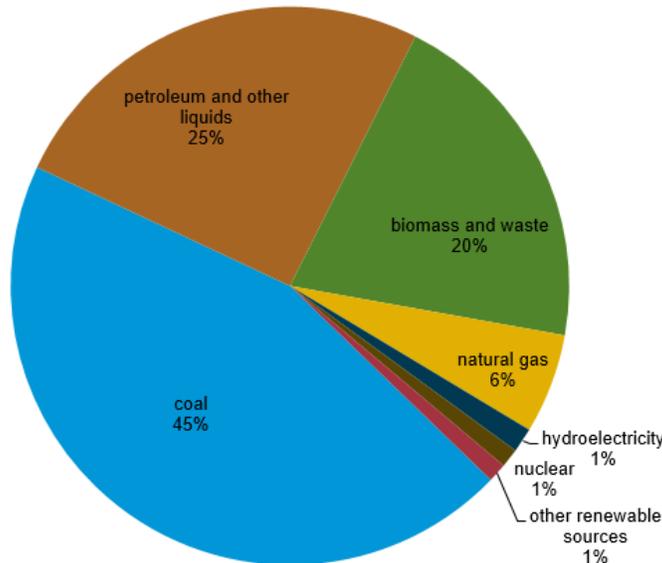
The Modi administration continues to reaffirm commitments to renewable energy sources, while the state-owned enterprise Coal India is the largest coal mining company in the world. Additionally, market analysis company Greentech Media argues the numerous delays in coal plant regulatory changes could put India on track to be the largest aggregate emissions offender by 2050⁹.

The coal reliance problem is exacerbated by current parliamentary assessments indicating India's growing population, seeking upward mobility, will quadruple their energy use by 2030¹⁰.

Indian think tank NITI Aayog assesses the population of India will grow from 1.2 billion in 2012 to 1.7 billion in 2047, and India's urbanization will grow from 31% in 2012 to 51% in 2047¹¹. And, while many analytical groups believe India will shift to natural gas, the International Energy Agency (IEA) indicates natural gas prices in India are consistently higher than coal, and will reach almost four times that of coal on an energy equivalent basis by 2050, encouraging industrial coal use instead of natural gas¹².

The problem seems clear, but unresolvable. How do you meet the basic needs of the second largest population in the world, but keep your wages low enough to sustain the PPP that will get you to the second largest economy in the world?

Bloomberg highlights welfare and inclusive schemes targeted at the poor – rural electrification, subsidies for rural and urban housing and toilets, health insurance and financial inclusion through opening of bank accounts etc. – as a means to improve quality of life. For those living in developed countries, this may make



Source: International Energy Agency, World Energy Outlook 2019
 Note: Total may not equal 100% because of independent rounding.

perfect sense. However, it is hard to imagine a family living paycheck to paycheck trusting their money to a banking system that has until recently been a service for India's wealthy.

A 2019 *Aljazeera* public poverty piece highlights just this topic. The article references a 2017 World Bank report indicating approximately 80% of the Indian people had bank accounts, but they go unused. Additionally, sourcing the global cash index, the writer points out 90% of business dealings are in cash¹³, emphasizing a society living hand to mouth.

India has made progress on its international poverty reporting, as is reflected in a shift from 21.6% international poverty line in 2011 to 13.4% at the end of 2015¹⁴ (based on a measurement of \$1.90 per day). This should not be confused with the 2011 domestic poverty line estimates of 87%, which uses \$5.50 per day as

a measurement.

Furthermore, India has chosen not to validate 2017 poverty data for the country. This has created some difficulty in assessing the proclaimed progress in India, not to mention provide accurate global poverty assessments. In June of 2019, Newhouse and Vyas produced a paper for the World Bank – “Estimating Poverty in India without Expenditure Data.” It states:

In 2013, an estimate of the number of extreme poor in India, defined as those consuming less than \$1.90 per day per person, numbered 250 million. This means that India accounted for over a quarter of the global total of 783 million extreme poor. Although Nigeria has now likely passed India as the nation with the largest number of extremely poor persons, accurately monitoring India's progress in the fight against extreme poverty remains critical to assess progress towards the goal of reducing poverty to less than 3% by 2030.¹⁵

With western social movements highlighting the need to reduce poverty and stamp out coal pollution, it is no wonder India would prefer to divert and downplay these factors that aid in its economic goals.

Coal is not the only global pollutant enhancing India's economic success, fossil fuels are the lynchpin to the country's strong import and export economy. Bloomberg indicates India has been able to lower its inflation over the past five years. This success is tied to lower oil prices and a shift toward a tighter fiscal policy¹⁶.

However, India's dependence on imported crude oil makes it highly vulnerable to price instability in the oil industry. Since primary energy consumption in India has nearly tripled from 1990 to 2018, reaching an estimated 916 million tons of oil equivalent, the fossil fuel market is critical to India's economic stability¹⁷.

As of 2019, India is the second largest oil refiner in Asia, with world-class export refineries operating in Gujarat on the northwest coast. India's crude oil imports rose to 4.4 million barrels per day in 2019, and Iraq recently became India's largest oil

India Expected To Take the Number Two Seat!

Continued from page 2

supplier, with a 22% share of India's crude oil imports¹⁸.

Current International Energy Association assessments indicate close to 60% of India's crude oil imports come from Saudi Arabia and Iraq. Iran was previously included on India's import list, but dropped off when the Trump administration re-imposed sanctions on Iran's oil exports. India will likely return to accepting Iranian oil, if the Biden administration resumes previous foreign policy practices with the rogue nation.

Iran's previous share of import was approximately 11%¹⁹. Crude petroleum imports make up \$92.7 billion and set India as the third largest crude importer in the world, with China being the nation's primary crude oil competitor. Interestingly, China and the United States are the primary import partners for India²⁰.

Petroleum is also the number one *export* product for India. In 2019, India exported \$39.2 billion in refined petroleum, making it the 5th largest exporter of refined petroleum in the world. The top refined petroleum export competitor in 2018 was the United States²¹.

The U.S. competitive margin on oil export is likely to drop considerably, based on domestic constraints recently imposed by the Biden administration. India's primary export partners are the United States (\$55.3 billion), United Arab Emirates (\$28.6 billion), and China (\$17.4 billion). With China appearing as a key trade partner for both imports and exports, regional political stability is also critical to India's economic climb.

Given the economic ties India and China share, regional political stability will also play a significant role in India's ongoing economic trajectory. While the two countries recognize 70 years of diplomatic relations, the time has been marred with border wars and skirmishes.

Additionally, each hold strategical-ly different viewpoints on Tibet, Paki-

stan, the United States, and Asia as a whole. While India likely sees China as a primary threat to its national objectives, China may only consider India as a regional roadblock. If this is the case, India is apt to devote much more of its national power resources to counter Chinese disruption than China would be willing to commit to Indian issues.

Considering these factors, it is possible the cost of conflict with

*Indo-Pacific Strategy. U.S. factor has become the most important consideration in China's policy toward India. For China, the prospect of facing the American military at sea and the Indian military along its southern border and in the Indian Ocean becomes much more real and dangerous with defense cooperation between the United States and India.*²²

Yun Sun assesses China will view U.S.-India cooperation as a security and stability issue for the western borderland, and an attempt to undermine China's strategic influence in South Asia. The alliance may also hinder China's power projection and threaten energy supply relationships in the Middle East.²³

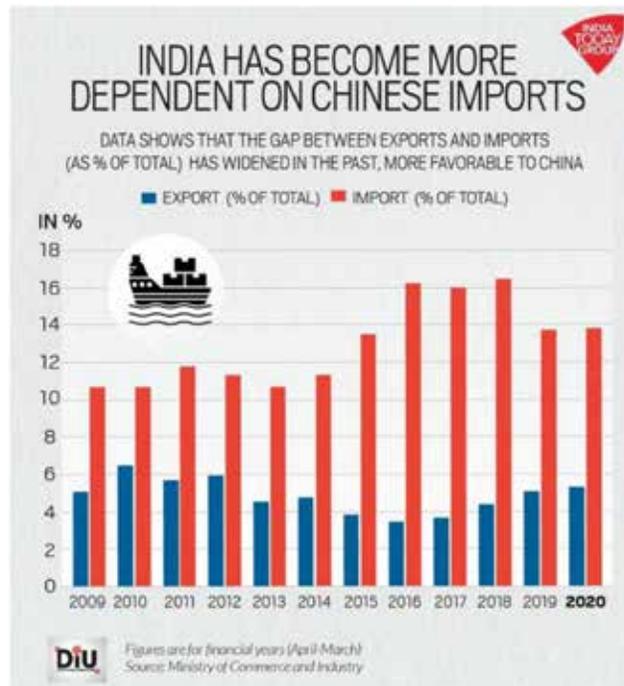
The U.S. Indo-Pacific Strategy Report highlights key strategic goals in the region and includes strengthening relationships with many of the countries, excepting China. The report demonstrates U.S. commitment to a region heavily influenced by China's political goals:

*Within South Asia, we are working to operationalize our Major Defense Partnership with India, while pursuing emerging partnerships with Sri Lanka, the Maldives, Bangladesh, and Nepal. We are also continuing to strengthen security relationships with partners in Southeast Asia, including Vietnam, Indonesia, and Malaysia, and sustaining engagements with Brunei, Laos, and Cambodia.*²⁴

When addressing China in the report, Department of Defense analysts state: "In particular, the People's Republic of China, under the leadership of the Chinese Communist Party, seeks to reorder the region to its advantage by leveraging military modernization, influence operations, and predatory economics to coerce other nations."²⁵

This document makes U.S. strategic interests in the region clear and by collaborating with the United States, India places its political and economic relationship with China in a tenuous position at best.

Given all these factors, India's



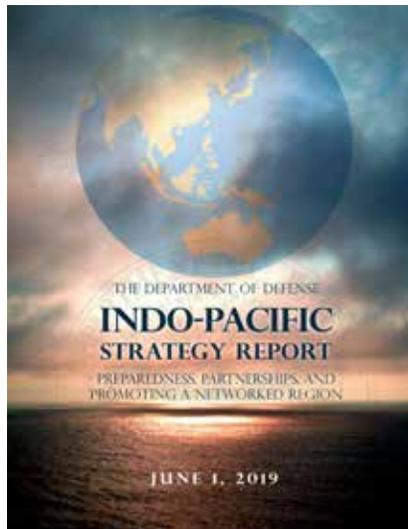
India would not pay dividends in China's overall goal for the Pacific region. However, India's recent alignment with the United States may alter President Xi Jinping's views on the problem.

In his article for internet journal *War on the Rocks*, Yun Sun argues that China's attempts at diplomacy and its efforts to highlight 70 years of cooperation with India are primarily the result of developing U.S.-India relations:

China believes in power politics and its own natural superiority. Beijing's vision for Asia is strictly hierarchical — with China at the top — and does not consider India an equal. However, China's policy toward India in the past two to three years has shifted. Beijing fears an emerging India-U.S. alliance as part of Washington's

place at number two in global economics is not a foregone conclusion. Domestic issues with population and poverty will continue to plague the nation. Providing basic needs for a greatly impoverished population will force a continued reliance on coal and place India at odds with the global movement to green energy.

Additionally, heavy reliance on fossil fuels for economic trade stability will begin to take its toll as global initiatives attempt to drive the world away from the resource. Last, by strengthening relationships with the United States, India has gained one global partner while frustrating another, on which it relies for a significant



portion of its import and export GDP. These are complex problems for a developing nation and there is much to gain, while much is at risk. ■

About the author: CW4 Charles Davis serves on the faculty of the Warrant Officer Career College. He currently instructs International Strategic Studies at all levels of Warrant Officer education. CW4 Davis is a graduate of the U.S. Army War College Strategic Broadening Program and holds a master's degree with honors in intelligence studies from American Military University. CW4 Davis is also a recipient of the Military Intelligence Corp Knowlton Award.

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⁹Julia Pyper, "How Long Will Coal Remain King in India?", greentechmedia website, January 20, 2021, <https://www.greentechmedia.com/articles/read/coal-king-india>

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Eagle Rising Society Induction

Continued from page 2

Following his induction into the prestigious Eagle Rising Society, CW5 (Ret) Hobbs posed for a picture with his lovely wife Erica, to whom he has been married for 40 years.



“My motto is to be polite, professional, positive, passionate – I took these golden nuggets from these leaders and I grew as a leader, and even now, as the first vice president of color for one of the largest and oldest municipal utilities in north Alabama,” Hobbs said.

He closed by saying that people can get to the best version of themselves “with a four-letter word, spelled

w-o-r-k. Good old-fashioned work, along with respect to others are still the keys to success. You can obtain whatever your American dream or goal may be in life. Stay polite, stay professional, stay positive, stay passionate, and when the sun comes up, you can still run – start running toward your dreams. If you can’t run, then walk like you have a purpose.”

Established in 2004 as a joint ven-

ture between MOAA and the USA-WOCC, the Order of the Eagle Rising Society annually recognizes one individual who has contributed significantly over his or her lifetime to the promotion of the Warrant Officer community, in ways that stand out in the eyes of the recipient’s seniors, subordinates, and peers, according to MOAA and USAWOCC officials. 🇺🇸

In Memoriam

CW4 (Ret) Gary A Lawrence
Augusta, GA

CW3 (Ret) John W. MacDonald
Newport News, VA

CW2 (Ret) Ralph Truitt Turbyfill
Hot Springs Village, AR

CW4 Joe Bortz
Dauphin, PA

CW4 (Ret) Elery H. Hess
Benton, PA

CW2 Zachary Warren Pourciau
Ventress, LA

CW2 Marcus A. Jackson
Baumholder, Germany

CW5 (Ret) Robert M. Peterson
Tacoma, WA

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RANK	LAST NAME	FIRST NAME	BR	TM	CHAP#	RANK	LAST NAME	FIRST NAME	BR	TM	CHAP#
45 YEARS						15 YEARS					
CW4 (Ret)	CANFIELD	RAYMOND	OD	*	6699	CW3 (Ret)	RAMGE	JIM	MI	*	3399
40 YEARS						10 YEARS					
CW5 (Ret)	WRIGHT	BENJAMIN	OD	#	0411	CW5 (Ret)	RUDE	DANNY	AG	*	0319
CW5 (Ret)	KULOVITZ	WILLIAM	MI	*	0502	CW4 (Ret)	SHIVES	RANDALL	QM	*	0611
CW3 (Ret)	ROBINSON	JAMES	EN	*	2299	CW4	SOOKLALL-MAKAEOWSKI	DELINI	AG	*	0606
35 YEARS						CW3 (Ret)	SPEICHER	JAMES	MI	#	5599
CW5 (Ret)	CARTER	MARY	AG	*	0601	CW3 (Ret)	SWEARENGIN	GARY	OD	#	0507
CW4 (Ret)	FAUCHER	ROLAND	OD		0203	CW5 (Ret)	UNDERWOOD	RAYMONE	AG		0402
CW4 (Ret)	RINEHART	HARREL	EN	*	0404	CW3P	VAUGHN	DAVID	CY	*	0501
CW3 (Ret)	ROLLINSON	GEORGE	SC	*	0501	5 YEARS					
CW5 (Ret)	SMITH	JEFFREY	SC	*	0203	CW3	BARCUS	HOWARD	EN		0310
30 YEARS						CW3 (Ret)	BECKMAN	JACK	OD		0302
CW3 (Ret)	ARNS	DONALD	OD	*	0315	CW3	CLAY	AMY	SC	#	0605
CW3 (Ret)	HARPER	WILLIAM	QM		5599	CW3	GRAY	CHRISTOPHER	SC	#	0514
CW3 (Ret)	SALLOT	JON	MP	#	0509	MR	HOPPER	MICHAEL	QM	*	0411
25 YEARS						CW5	JENSON	BRENT	QM		3399
CW5	KOLCUN	ALANA	MI	*	0604	CW3	MILLER	HAROLD	SC		0613
CW5 (Ret)	REID	DENNIS	OD	*	0501	CW3 (Ret)	NORWOOD	CONNIE	AV	#	0522
CW4 (Ret)	SIGLER	CHAD	FA	#	3399	CW5 (Ret)	PEARSON	LEONARD	AV	*	0411
20 YEARS						CW3	PHILPOTT	BENJAMIN	OD	*	0113
CW2 (Ret)	BROWN	MARK	JA	*	0522	CW3	SEMICHE	BRENT	FA	*	0406
CW5	JENKINS	ROBERT	MP		0509	CW4 (Ret)	SWEETING	RICHARD	EN	*	0604
CW4 (Ret)	ROCHA	DAVID	SC	*	0222	CW3	TWEDT	JASON	MI	#	0204
CW3 (Ret)	SHTOFMAN	JOHN	SC	*	3399	CW3	WODRICH	RICHARD	OD	#	0217
CW4 (Ret)	ULLRICH	WALTER	XX	#	0606	5 YEARS					
CW5	DEL VALLE	JAMES	OD	*	0515	CW4 (Ret)	ALEXANDER	WILLIAM	OD	#	0411
CW5	OHLE	JESSICA	MI	*	0501	CW5 (Ret)	BERRY	CAMERON	USAR		0604
15 YEARS						CW5 (Ret)	CORREIRA	RONALD	QM	*	0622
CW4 (Ret)	FISHER	RONALD	QM		2299	CW3 (Ret)	EECKHOUT	STEPHANIE	MI	#	0605
CW3 (Ret)	HALE	TINA	AG	#	0222	CW3 (Ret)	ELLISON	RITA	MI	#	0509
CW4 (Ret)	HALL	RUSSELL	OD	#	6699	CW5	EVANS	RAYMOND	SC	#	0514
CW2 (Ret)	LACHER	WILLIAM	MI		0509	CW2	HAMEL	DARYL	MI		0502
CW3	MORRISON	CRAIG	MI	*	0209	CW3	HORST	JENNIFER	QM	#	0611
						CW2	PEDICONE	LEAH	CM	*	0310
						CW3	TEOLIS	SHELBY	QM	#	0309
						CW3	WILLARD	JESS	OD	#	0520

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RANK	LAST NAME	FIRST NAME	BR	TM	CHAP#	RANK	LAST NAME	FIRST NAME	BR	TM	CHAP#
40 YEARS						10 YEARS					
CW4 (Ret)	CROWDER	HENRY	MI	*	0501	CW4	BROOKS	LASHUNDRA	QM	*	0402
CW3 (Ret)	HARWELL	HERBERT	MP	*	0507	CW4 (Ret)	GRIFFITH	KEITH	MS		0624
CW4 (Ret)	STEWART	DAVID	AV	*	0322	CW5	REMPE	JON	OD	#	0212
35 YEARS						CW5 (Ret)	BULLOCK	KIRT	OD	*	0216
CW5 (Ret)	DOHMEN	RICHARD	AV	*	0601	CW3	CRUZ	MICKAEL	OD	#	0301
CW5 (Ret)	MCCORMACK	DENNIS	AV		3399	CW4	LANCASTER	LAURY	MI	*	0203
CW4 (Ret)	MILLIGAN	DAVID	MI	*	0402	CW4*	HEPPNER	LANCE	SC	*	0609
CW4 (Ret)	SHADDOX	JAMES	OD	*	0308	CW5 (Ret)	BRAEUTIGAM	DEWAINE	AG	*	0411
30 YEARS						CW3	DELEON	OMAR	MI	*	0203
CW4 (Ret)	GOODWIN	TIMOTHY	OD	*	0605	CW2	WARNER	GEORGE	EW	*	0404
25 YEARS						CW3	HOOVER	JENNIFER	AV	#	0221
CW2 (Ret)	BEHRMAN	KURT	MI		0303	CW5	LANCASTER	JOSEPH	MI	*	0203
CW4 (Ret)	CHURCH	MONTY	OD	*	0507	CW2	NIDAY	DAVID	SC	#	0613
CW3 (Ret)	COTTRILL	CHARLES	QM	#	0404	CW2	MOSBECK	BRIAN	OD	#	0406
CW5	GIBSON	THOMAS	QM		0519	5 YEARS					
CW4 (Ret)	JULY	HAZEL	SC		0515	CW3 (Ret)	WALDMANN	DAVID	AW	*	0203
CW3 (Ret)	KENNEY	ROBERT	OD	*	0606	CW3	HOWARD	GALE	AG	*	0404
CW5 (Ret)	TACKETT	PHILIP	MP	*	0305	CW5	SMITH	MICHAEL	XX		0303
CW4 (Ret)	ZIMMERMAN	JOEL	QM	*	0608	CW5	WESTBROOK	CHRIS	SC	#	0502
20 YEARS						CW5	MERINO	CARLOS	XX	#	0503
CW4	BROWN	JOHN	SC	*	0613	CW3	CUMMINGS	RAFE	CY	*	0404
CW4 (Ret)	FETCH	MARGARET	AG	*	3399	CW2	ELBERT	VICTORIA	QM		0404
CW2 (Ret)	SCHUBERT	MICHAEL	EN	*	0507	CW2	SALDANA	JOSE	AG	#	0404
15 YEARS						CW2	KNAUFF	SHAWN	EN		0611
CW5 (Ret)	DALE	DAVID	AV	#	0613	CW2	DONALDSON	STEVEN	QM		0226
CW2 (Ret)	KOSKI	VINCENT	QM	#	6699	CW3	WELLS	STEVEN	AG		0221
CW3	OLIVER	MARILYN	AG	*	4499	CW2	GAGE	BRIAN	AV	#	0404
CW5	QUINN	JOSEPH	QM	*	0622	CW4 (Ret)	MACOMBER	DANIEL	MI	#	0203
CW4	RICHARDS	JAMES	CY	*	0613	CW5	KLEES	WESLEY	AD	#	0507
CW4	SOVULEWSKI	THOMAS	AV	*	2299	CW4 (Ret)	WASHINGTON	ANTONIO	XX	*	0404
CW2	STROUD	PATRICK	OD		0606	CW2	MILES	RONALD	MI		0604
BG (Ret)	WILEY	TERRY	XX	##	0613	WO1 (Ret)	BAUMGARDNER	HENRY	MI	#	0205
CW4 (Ret)	WILLIS	EDWARD	OD		0613	CW2	BEGIN	PATRICK	MI		5599
CW4 (Ret)	WOLF	JUDY	AG		0609	CW2	HOBBS	DAVID	OD	#	6699
CW3 (Ret)	PHILLIPS	FRED	SC	*	0212	CW2	MACDONALD	MATTHEW	SC	#	0622
CW5 (Ret)	BLAKE	PETER	QM	*	0604	CW2	CRAWFORD	VANCE	FA		0406
						CW2	NEWBAUER	WILLIAM	SC		0406
						WO1	SEARS	CRAIGE	XX	#	0102
						WO1	VALENCIA	TRAVIS	FA	#	0406
						CW3	COLLIER	TERRY	SC	#	0308

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CW3 (Ret)	DARRELL	BENTON	CW5	MELVIN	DEJESUS	CW2	WILLIAM	WEDDING
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