

Meeting Minutes

Event Information:

Subject:

2017 USAWOA 45th AMM - DAY 2

Date & Time:

OCT 05, 2017 (0900 – 16:30)

Location:

Washington, DC

Recording Secretary:

Pete Hill

Attendees: See Credential Committee Report

Meeting Minutes:

1. 0900 - Call To Order
 2. Mr. Greg Gouty called the 44th AMM to Order at 0900 hours.
 3. Posting of the Colors – Colors were posted upon arrival to the room
 4. A moment of silence was observed in honor of the late Don Hess
 5. Pledge of Allegiance – Led by Mr. Greg Gouty
 6. Invocation – Mr. Al Curving
 7. Welcome by Mr. Gouty:
 - a. GEN (Ret) Ham
 - b. CW5 Kuntz
 - c. CW5 Smith
 - d. All attendees
 - e. Introduction of the Head Table
 - f. Introduction of Mr. Brent who is taking care of the Audio/Visual for the AMM
 8. Administrative Announcements – Mr. Jack DuTeil
 9. Parliamentian's Report- Mr. Valiant
 10. Quorum Count: Proxies tendered: 397 Valid, 11 Invalid, 50 on the floor, 447 total out of 723 needed.
 11. Opening Comments given by GEN McConville
 - a. Great warrant officers I know.
 - b. Chief of Staff Priorities
 2. Readiness (Current Fight)- Future Army(Future Fight)-Take Care of Troops (Always)
 3. Challenges (Our Army Today)-Army Strong-Globally Employed.
 4. 180K committed-Foundation of Joint Force.
 5. Way ahead-Counterinsurgency, modern management system, Army modernization priorities.
 6. Hire and Inspire!
12. Recognition of Corporate Sponsors.

13. • Northeastern Association Leadership (All reports have been submitted for record)

A. National President: Mr. Greg Gouty:

1. Thanked host Region and Chapters and Spouses.
2. Discussed committees and legislative actions.
3. Updated the members on last year's resolutions.
4. 100th US Army Celebrations and historical painting.
5. Proxy count and membership.

B. National Vice-President: Mr. Joe Consiglio

1. 3 point plan, main emphasis on membership
2. Quarterly videos coming in early 2018.
3. Thanks to all.

C. National Treasurer: Ms. Sharpe

1. Budget constraints.
2. Profit and loss statement.
3. National goals on income and expenses.
4. Financial summary (5 assets overview)
5. Life membership status.
6. Thanked her committee for the help and support throughout the last year.

D. European Region: Mr. Bobby Sattazahn

1. Region and chapter accomplishments.
2. Recognize members and set the example.
3. Be a part of the member's promotions and awards.
4. Recognize spouses and family members.
5. WO Ball 23 to 24 February 2018.
6. Final Thoughts.

E. Western Region: Mr. Harry Wilson

1. Recognize 5 chapters represented at the AMM.
2. Largest region as far as land mass
3. Region goals

4. Region accomplishments.
5. Monitor chapter minutes.
6. Community support.
7. Region membership goal is 1200 by the next AMM.

F. Mid-Northern: Mr. Marv Peters

1. Geographical locations
2. Chapter activities.
3. USAWOA Birthday celebrations.
4. Exciting and rewarding year.
5. Charter celebration: Mt. Rushmore Chapter

G. Mid-Southern Mr. Zamarripa

1. Thanked the BOD and members for the opportunity to serve.
2. Stated he was the first W01 to serve on the board and it was a rewarding experience.
3. Region spans 6 states and nine chapters.
4. Reaching out to members to share the knowledge of what the Association does.
5. Conducted a wreath laying in the country of Georgia where he is the only warrant officer assigned to that country.

H. Southeastern: Mr. Rathburn

1. Goal is 10,000 members which was inspired by Mr. Zamarripa serving on the board.
2. Region prepping for the USA Warrant Officer 100th celebration.
3. Discussed the challenges that all region directors have.
4. Discussed the need to coach junior warrant officers.
5. Noted that many if not all VSO are struggling with retention.

I. Northeastern: Ms. Carriaga

1. Geographical locations.
2. Second largest region in member numbers.
3. Regional membership facts.
4. Largest/Smallest chapters.
5. Mentoring

6. 99th Birthday celebrations.
7. Chapter events supporting the communities.
8. HOER's.
9. Social events
10. Thanked the members.

14. USAWOA preparations for the US Army Warrant Officer Birthday: Ms. Wilson, Ms. Woodyard, Mr. Hill

- a. Information Packet for the members NLT 1 Feb 2018.
- b. Updates on donations.
- c. Updates on preparations
- d. \$10,000.00 raised for the Memorial Stone to be placed on the ground of the US Army Museum at Ft. Belvoir, VA.

15. LUNCH

16. Personal Financial Planning Panel"

- a. J. Marcellus Boulware, ID Shield
- b. Peter Radvanyi, Radvanyi Services
- c. Darcie LeTerndre, LTC Partners
- d. Shazia Ashraf, PFCU

17. Break

18. IPPS-A Briefing provided by COL Johnson and CW3 Whitaker.

19. ASWOC Update provided by CW5 Rick Kunz, AWOC CCWO

Recessed at 17:30

Greg Gouty
President

Pete Hill
Secretary

Meeting Minutes

Event Information:

Subject:

2017 USAWOA 45th AMM - DAY 3

Date & Time:

OCT 06, 2017 (0900 – 16:30)

Location:

Washington, DC

Recording Secretary:

Pete Hill

Attendees: See Credential Committee Report

Meeting Minutes:

1. 0905 - Call To Order
2. Mr. Greg Gouty called the 45th AMM to Order at 0900 hours.
3. Posting of the Colors – Colors were posted upon arrival to the room
4. Pledge of Allegiance – Led by Mr. Greg Gouty
5. Administrative Announcements – Mr. Jack DuTeil
6. Quorum Count: Proxies tendered: 420 Valid, 17 Invalid, 51 on the floor, 471 total out of 723 needed.
7. Opening Comments given by GEN (Ret) Ham
 - a. Great warrant officers I know.
 - b. Technical excellence.
 - c. Way to YES, a positive interaction.
 - d. Total force.
 - e. Audio must match visual.
 - f. Deeds speak louder than words.
 - g. Thanked the membership and stated he was proud of the partnership between the USAWOA and AUSA
8. Recognition of Corporate Sponsors.
9. National Executive Director: Mr. Jack DuTeil
 - a. AUSA registration is open downstairs.
 - b. One time open members were given the chance to join AUSA.
 - c. Discussed National and Regional leadership's expenses and salary.
 - d. The next painting "Eagle Rising".
 - e. 46th AMM location, possibly.
 - f. Redouble efforts to fully support the NVP's 3 point plan.
 - g. Newsliner special edition: What does the Association do for me?"
 - h. Representation USAWOA/Senior WO leaders' interactions.
 - i. TMC
 - j. Service pay and benefits.
 - k. Veterans issues.
 - l. Legislative Resolutions

m. USAWOA Resolutions 2018-001 to 2018-013.

10. Scholarship Foundation: Mr. Gary Nisker

- a. Formed in 2003, a separate foundation from USAWOA.
- b. Meets quarterly via email.
- c. Meets once a year in person.
- d. For the 2017 to 2018 year 18 scholarships were awarded.
- e. Foundation has made some clever investments.
- f. This year had 4 special scholarships along with the regular scholarships.
- g. Selection committee met on the 15th of June and Mr. Nisker thanked the members.
- h. A detailed report was published in the Newsliner.
- i. Donations can be made to the foundation through the web site.
- j. Mr. Nisker thanked all of the board members who chair the foundation.

11. The USAWOA Historical Foundation: Mr. Al Curving

- a. 14 September the National Museum of the US Army broke ground on Ft. Belvoir, VA.
- b. Authorized by Congress and separate membership endeavors.
- c. AHF established to raise funds for museum.
- d. Present goal is for the Museum to open in 2019.
- e. Discussed donations the foundation has provided.
- f. Updated the membership on the special bricks purchased.
- g. Donations still being accepted.
- h. Working with the Casemate museum for a placement of a Memorial Bench
- i. Recognized the board members.
- j. Discussed the possibility of having a “Chief’s” bike built for a fundraiser.

12. Social Committee: Mr. Consiglio

- a. The committee is pursuing the idea of having a stamp produced by the USPS in honor of the late Don Hess.
- b. Facebook page will be maintained.
- c. Will provide a R/R video for the regional directors.
- d. Working some celebrations for the US Army Warrant Officer birthday.
- e. CW5 Dye spoke about the “Why” for membership and the members present saw a motivational video.
- f. Need to update our Mission Statement.

13. The National President administered the Oath of Office to the incoming Chapter President of the Chesapeake Bay Chapter.

14. WOPD: ARNG: CW5 Rou

- a. LTG Kadavy focus is Ready Forces.
- b. Discussed Operational versus Strategy planning factors.
- c. Discussed WO strength and ARNG WO population strength.
- d. CAMPLAN 2018
 - 1. Ready Forces
 - 2. Leadership Development.

3. Warrant Officer effect; why do we exist; master of field

- e. Impact on leaders priorities.
- f. Mentor-Train-Develop future leaders.
- g. Strategy: Accessions, 5 point plan, development, talent management, Army profession.
- h. Professionalism
- i. Trending issues: Fed Rec, Depth broading, removed managed grade for CW5 positions, resilience
- j. Training opportunities.
- k. TAC/Instructor at the WOCC

15. WOPD; USAR: CW5 Smith

- a. Progress on strength on selected MOS.
- b. USAR WO strength.
- c. USAR Ready Force.
- d. USAR recruiting pool.
- e. Other factors affecting USAR WO strength; Length of schools and non-acceptance of civilian acquired skills.

16. Sustainment Panel

- a. LTG (Ret) Stevenson
- b. MG LeMasters
- c. BG Fogg
- d. CW5 Yerby
- e. CW5 Hagenston
- f. Mr. Charles Water
- g. Mr. Tom Mc Nally

17. Recessed at 17:30 hours.

Greg Gouty
President

Pete Hill
Secretary

Meeting Minutes

Event Information:

Subject:

2017 USAWOA 45th AMM - DAY 4

Date & Time:

OCT 07, 2017 (0900 – 12:00)

Location:

Washington, DC

Recording Secretary:

Pete Hill

Attendees: See Credential Committee Report

Meeting Minutes:

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5. Administrative Announcements – Mr. Jack DuTeil
6. Quorum Count: Proxies tendered: 464 Valid, 17 Invalid, 49 on the floor, 547 total out of 723 needed.
7. Opening Comments given by LTG (Ret) McQuiston
 - a. Great warrant officers I know.
 - b. Technical excellence.
 - c. Commissioning of warrant officers
 - d. Thanked the membership and stated he was proud of the partnership between the USAWOA and AUSA
 - e. Benefits of AUSA-You give, You Get, You Save
 - f. Focus on what's important-better insight.
 - g. Skills knowledge ASK.
 - h. AUSA will host a walking challenge and a battle challenge during its upcoming meeting.
8. Recognition of Corporate Sponsors.
9. Aviation Panel
 - a. CW5 Roland
 - b. CW5 Meyer
 - c. CW5 Blank
 - d. CW4 Stock
 - e. CW5 Volpe
 - f. CW5 (Ret) Cooper
10. Region and Chapter awards
11. The National President administered the Oath of Office to Christy Murray, the incoming Mid-Southern Region Director and Wandy Tumlin, the incoming Vice-President of the Tampa Bay Chapter.

12. Closing by Mr. Curving

Greg Gouty
President

Pete Hill
Secretary

APPROVED